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St. Cloud Hospital

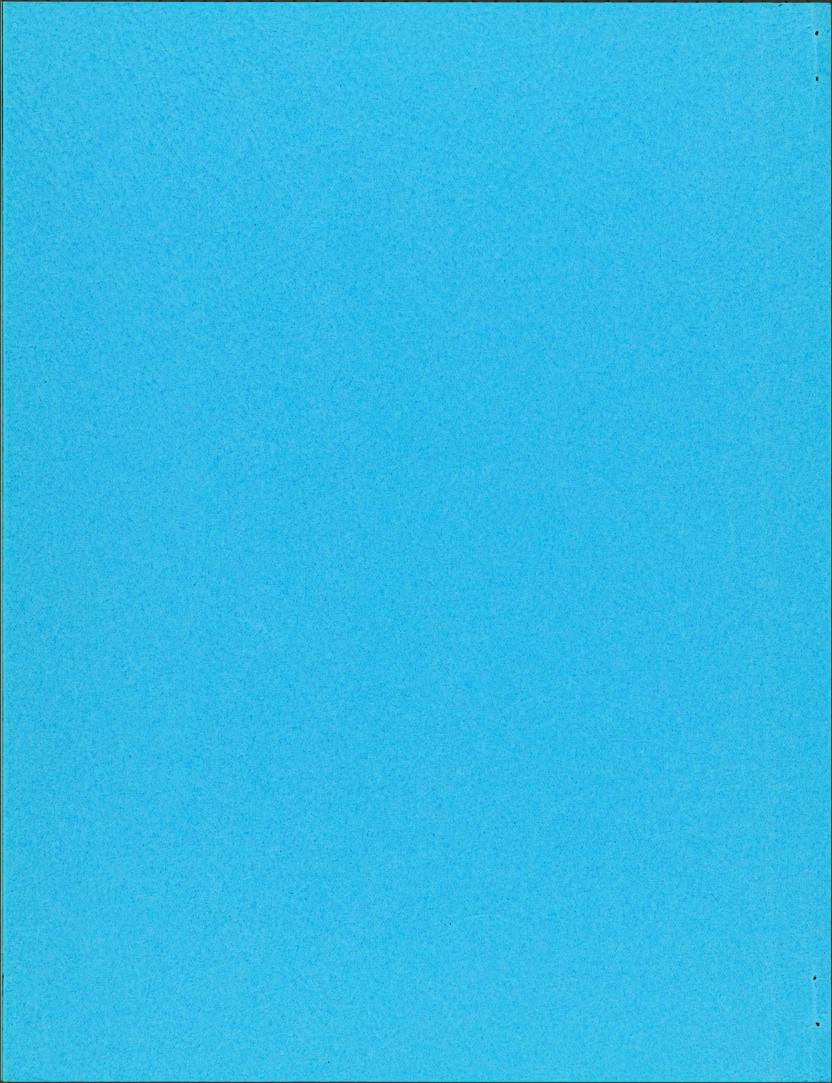
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<u>Annual Report</u>

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1968 St. Cloud Hospital St. Cloud, Minnesota



ST. CLOUDHOSPITAL 1406 - 6th Avenue North St. Cloud, Minnesota 56301

A General Hospital

Sponsored by the Sisters of St. Benedict St. Joseph, Minnesota

Independently Incorporated in 1962 as a Non-Profit Institution

Licensed by the State of Minnesota

Fully accredited by the Joint Commission on Accreditation of Hospitals

Nationally approved for training nurses, medical technologists, x-ray technicians and nurse anesthetists Member of the American Hospital Association Catholic Hospital Association Minnesota Conference of Catholic Hospitals. Minnesota Hospital Association

Minnesota Hospital Service Association National Conference of Catholic Charities St. Cloud Chamber of Commerce

Central Minnesota Planning Council for Health Facilities and Services

Affiliated with St. Cloud Area Vocational Technical School for training practical nurses

CONTENTS

Administration Admissions and Occupancy Anesthesiology Chief of the Medical Staff	Page 2 14 17 4
Commentary by Medical Staff Secretary	7
Dietetics	35
Electroencephalography	23
Finance	16
Hospital Happenings	52
In-Service Education	51
Management Staff	63
Medical Audit	15
Medical Library	37
Medical Records	38
Medical Staff	6
Medicine	24
Nursing	33
Obstetrics and Gynecology	25
Ophthalmology and Otolaryngology	27
Orthopedics	28
Pediatrics	29
Pathology	19
Pharmacy	40
Personnel	43
Physical Therapy	42
Public Relations	44
Purchasing	47
Radioisotopes	23
Radiology	30
School of Nursing	48
Social Service	39
Statistics	12
Surgery Trustees Volunteers	31 1

A REPORT

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MEDICAL STAFF

AND

EMPLOYEES

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ST. CLOUD HOSPITAL

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PRESIDENT OF THE BOARD . .

The Board of Trustees has completed its first year with lay members playing a significant role in its functions.

I am sincerely grateful to Mr. Ed Zapp, Mr. B. Howard Flanagan and Dr. E. LaFond for the generous and genuine manner in which they participated in the work of the Board.

I am grateful, too, to Mr. Gene Bakke, our first lay administrator, who takes his duties very seriously in laying before the Board the background needed for making judicious decisions and in implementing them when made.

Now with expanded and improved facilities available to the residents of the St. Cloud area, we look forward to an ever deeper commitment on the part of the hospital family to the enriching task of rendering high quality To this end health care. I am sure that we--Board, Medical Staff, personnel, sisters, students -- give the best of ourselves and our resources.

Mother Henrita, OSB

Mother Henrita, O.S.B. President, Board of Trustees



Mother Henrita, 0.S.B.

BOARD OF TRUSTEES

Mother Henrita, O.S.B. Dr. E. LaFond Sister Clyde, O.S.B. Sister Mary Patrick, O.S.B. Mr. E. Zapp Mother Richarda, O.S.B. Mr. B. Howard Flanagan

FACILITIES AND PLANNING COMMITTEE

Gene Bakke, Chairman Mother Richarda, O.S.B. Dr. A. Rozycki Dr. H. Sisk Dr. S. Sommers Sister Mildred Ann, O.S.B. Sister Colleen, O.S.B. Mr. Harry Knevel Mr. Thomas McLaughlin Mr. John Seckinger

THE ANNUAL REPORT MAKES US PAUSE



One of the benefits of preparing an annual report for any organization is that the process makes us pause and look back over the previous year's activities. Though perhaps superficial in the sense that it must be done in haste, it does give us some bearing on the direction in which we, as an institution, are headed.

The fiscal year 1967-68 was indeed a year of very intensive activity. To cite the more significant accomplishments creates a very impressive list.

*The new southwest wing at a final cost of \$6,700,000 was,for all practical purposes, completed. This new facility will immeasurably increase our capacity to serve

the needs of the patient and the physician in the application of modern methods of diagnosis, treatment and care.

- *Contracts for the new northwest wing providing rehabilitation and extended care facilities were awarded. Scheduled for completion in 1970, this addition together with necessary expansion of dietary, engineering and medical record departments will cost approximately \$3,500,000.
- *The first capital fund campaign in the community of St. Cloud was conducted. While the goal sought for was not attained, almost \$900,000 was pledged to assist in the financing of the mental health center and facilities here at the hospital.
- *A program of management improvement aimed at defining NEEDS-OBJECTIVES-WORK was embarked upon with the active involvement of the Board of Trustees, sponsoring body, medical staff, hospital personnel and the civic community that will establish an ongoing effort to focus attention on and develop programs to meet the total health needs of the community.
- *Reorganization of the hospital administrative structure with the appointment of divisional heads to assume line responsibility for specific areas of activity.
- *Creation of new departments of Admissions, Spiritual Care, Social Service, and Public Relations and Communications.
- *Survey and full accreditation of the School of Nursing by the National League for Nursing until 1974.
- *Survey and full accreditation of the hospital by the Joint Commission on Accreditation of Hospitals until 1971.

While these mark the more significant events of the past year, they by no means constitute the totality of activity of the hospital. They are projects which required special and extra effort, superimposed upon the day-to-day responsibilities of rendering high-quality patient care.

To accomplish all of this required outstanding and almost heroic effort on the part of many. The Board of Trustees, the officers and executive committee of the medical staff, the hospital administrative and management personnel, even civic leaders in the community made unselfish contributions of long hours and untiring effort. To say only "thank you" to all of these people seems totally inadequate.

In looking to the future it would appear that we are slowly reaching the point where our physical facilities will be totally adequate to meet the needs of the present and immediate future. By 1972 St. Cloud Hospital should be as fine a medical facility as can be found anywhere in the northwest.

It is now time that we turn our attention to the staffing and educational needs of the institution--to explore ways in which we might attract qualified personnel to join our team in greater numbers and to examine programs of education and training that will help to upgrade the competence of our fine staff of personnel to more effectively utilize the new facilities and techniques we will have available. New buildings and equipment are only bricks, mortar and steel until there are highly skilled and trained people to use them.

In conclusion I must express my deepest appreciation to Dr. Thomas G. Murn, Chief of Staff, for the tremendous contribution he made this past year. No administrator could have expected more from a man than he willingly gave.

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To our administrative staff--Sister Paul, Harry Knevel, Sister Colleen, John Seckinger, Thomas McLaughlin, all department heads and the entire staff of personnel we owe a deep debt of gratitude for effort above and beyond the call of duty.

Gene S. Bakke Administrator

THE CHIEF OF STAFF . . .



Dr. Thomas G. Murn

As I write this, we have used our new wing for its first few days. New routines and the geography of the new addition will become familiar; but with the strangeness of new surroundings, an awareness has come to me of the variety of services offered by our hospital, the numerous skills required of our staff, and the complexities of operating a general hospital. Our expanded hospital stands today as testimony to the dedication and involvement of the Sisters of the Order of St. Benedict in the lives of the people of our community.

In retrospect, the past year has been a valuable and interesting experience to me. Through participation in the Management Improvement Program of the St. Cloud Hospital, I have acquired some insight and basic knowledge regarding the administration of a hospital or any business. Through involvement with the Administrative Department of the hospital, I have seen the day-to-day administrative problems and the tech-

niques used in the administration of a hospital. The capabilities of the heads of the various divisions of the Administration Department have been reassuring to me. Friendships formed with the various people I have been associated with will be a continuing source of pleasure to my family and myself.

A recurring conclusion has been the vital necessity of close communication and cooperation between the medical staff, the hospital administration, and the Board of Trustees. The changes that have occurred in the composition of the Board and the hospital department of administration to me all seem to be necessary in view of the changing events in government and medical care. I believe changes are now necessary in the staff organization and the staff bylaws to fulfill our part in the broadening program of medical care offered by the St. Cloud Hospital.

I want to congratulate my successor, Dr. Ballantine, on his enthusiastic and immediate involvement in his new position. His novel suggestions for the staff organization and departmentalization show a knowledge of problems facing our staff and offers many paths of improvement in medical education, enlargement of our medical staff, and active participation by a larger segment of the staff. The enthusiasm shown by the new staff appointees and the positive accomplishments already achieved in the short time of their appointments should assure a most successful year.

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VElluru

T. G. Murn, M.D. Chief of Staff

Honorary Medical Staff Dr. H. Clark

Active Medical Staff

	ACLIVE MEDICAL STALL				
Dr. C. Alden			Dr.	R.	Koenig
Dr. W. Autrey					Коор
Dr. J. Ballantine					Kvistberg
Dr. B. Bancroft			Dr.	Ε.	LaFond
Dr. A. Barnett			Dr.	G.	Loeb
Dr. J. Bauman					
					Loes
Dr. F. Baumgartner			Dr.	т.	Luby
Dr. J. Belshe			Dr.	J.	McNamara
Dr. L. Bendix					Moran
Dr. P. Berger			Dr.	ĸ.	Mueller
Dr. J. Beuning			Dr.	т.	Murn
Dr. M. Bozanich			Dr.	R.	Murray
Dr. H. Brattensborg					Neils
Dr. C. Brigham			and the second s		0'Keefe
Dr. H. Broker			Dr.	J.	Olinger
Dr. F. Brown			Dr	R	Petersen
Dr. R. Cesnik					
					Phares
Dr. R. Cumming					Raetz
Dr. C. Donaldson			Dr.	٧.	Rice
Dr. E. Dziubinski			Dr.	ν.	Richards
					Ditteli
Dr. A. Espelien					Ritchie
Dr. L. Evans			Dr.	Α.	Rozycki
Dr. J. Gaida			Dr.	R.	Salk
Dr. G. Goehrs			Dr.	F.	Schmitz
Dr. P. Halenbeck					Sisk
Dr. F. Harenbeck			Dr.	п.	SISK
Dr. J. Harbaugh			Dr.	J.	Smith
Dr. D. Heckman			Dr.	S.	Sommers
Dr. P. Hedenstrom			Dr.	1.	Stahn
Dr. D. Higdon					Stiles
Dr. B. Hughes			Dr.	к.	Thienes
Dr. D. Jaeger			Dr.	C.	Thuringer
Dr. B. John					Veranth
Dr. R. Jones					Wenner
Dr. James Kelly					Wittrock
Dr. John Kelly			Dr.	J.	Zeleny
	Associate Medical Staff	*			
Dr. W. Held	Dr. D. VanNostrand		Dr	R	Slanga
					Jianga
	Consultant Medical Staff		-		
Dr. John Banovetz			Dr.	Η.	Berris
Dr. T. Dedolph			Dr.	Μ.	Hurr
Dr. J. Kline					Baker, Jr.
Dr. R. Stoltz					Farber
DI. N. SLUILZ			Dr.	L .	rarber
	Courtesy Staff				
Dr. H. Koop	Courtesy Staff Dr. J. McDowell		Dr.	R.	Kunert
Dr. H. Koop			Dr.	R.	Kunert

REPORT OF THE SECRETARY

The emerging role of the Chief of a Service as a man with real responsibilities for the quality of care on his service, the possibility of appointing a Medical Director, the construction that surrounded us, the fund drive and to cap it all, a survey by the Joint Commission on Accreditation of Hospitals occupied the thoughts and motivated the activities of physicians singly and in committees throughout the year.

The officers who led Medical Staff activities during the year were Dr. T. Murn, Chief of Staff; Dr. J. Olinger, Vice Chief of Staff; Dr. J. Smith, Secretary; and Dr. E. LaFond, past Chief of Staff; and other members of the Executive Committee, Drs. C. Thuringer, James H. Kelly and A. Barnett.

The position of the Medical Staff and the Chief of each Service was summed up by Dr. LaFond at a meeting of the Executive Committee as follows: The physician puts the patient in the hospital and he is So is the hospital. The doctor is in charge of the care in charge. the physician ordinarily gives. The hospital is in charge of the care the hospital ordinarily gives. If the doctor is negligent, he is responsible, but if his negligence is such that the hospital should have determined that he is poorly trained, then the hospital is responsible. We doctors are responsible for our patients as long as we treat them in a responsible fashion. When we no longer do, it becomes "Hospital" is used here interchangethe Staff's duty to take over. ably with "Staff." The hospital will take action through the respective Chiefs of Service or committee if they are there and functioning. We now have to consider the Staff as a whole as the hospital. If a physician acts irresponsibly and the Staff does not act on it, the hospital will. If we have our Chiefs of Services empowered to take action backed up by the Staff and the Administration, the need for disciplinary action will be less and less frequent, but when they need power, it will be there.

The Executive Committee spent a very large amount of time trying to find an acceptable method of staffing the Emergency Room with physicians for patients who do not have a doctor. A special Staff meeting was held in October for this same purpose, but when the final vote was taken in June, 1968, all motion for change was lost and the system for calling doctors that has been used for many years still prevails.

Procedures for testing for alcohol under the Minnesota implied consent law were written and approved.

Policies for the Coronary Care Unit opened in September, 1967, were approved.

Numerous discussions on neurologic consultation service did not result in establishing this service during the year of this report, but it appears now that beginning in September, 1968, members of the Minneapolis Clinic will come here regularly once a week. Revision of the complete text of the "Bylaws, Rules and Regulations" begun early in Spring, 1967, was postponed because of dissatisfaction with requirements for establishing qualifications for surgical privileges.

Preparations were made for the survey by the J.C.A.H. on June 20 and there was an excellent turnout of doctors at the luncheon for Dr. Wingett, the surveyor. We were pleased to receive word a few weeks later that the hospital is again accredited for the maximum period of three years.

Drs. R. Petersen, J. Ballantine and E. Schmitz were appointed to a committee with hospital and school of nursing personnel to study the future of the school of nursing and advise on the course it should take.

In order to keep the doctors informed about activities of the Executive Committee we began posting the agenda for meetings on the doctors' bulletin board several days in advance of the monthly meetings.

Dr. Barnett, Dr. Murn and Mr. Bakke were appointed to work with the Veterans Hospital on a televised medical educational program for which Federal funds are available.

The Executive Committee reviewed the monthly statistical report on professional work and was consistently pleased with the consultation and autopsy rates.

The MEDICAL RECORD COMMITTEE spearheaded implementation of the philosophy that Chiefs of Services should assume real leadership in their fields by designing a procedure whereby nurses with the help of the Chiefs can resolve difficulties in taking care of patients, and also by promoting conferences and meetings of "study groups" on patients treated in the hospital.

The following programs were presented by the study groups:

Hyperthyroidism (and discussion on problems of medical practice) Review of Coronary Care Unit Patients Surgical Path Conference on Problems Presented by the Aged Clinical Path Conference on Urologic Problems Third Trimester Bleeding Vagaries of Diagnosis and Treatment of Ca. of the Uterus Roundtable on Modern Concepts of Treatment of Shock

The Chiefs of Services as the Record Committee experimented with methods of reviewing medical records. Reviewing charts in the Record Room was abandoned after a trial of several months. The procedure that was adopted was review in depth of fifteen charts for each of four doctors at the monthly committee meetings. The doctors were selected in alphabetical order and when the charts were reviewed, they were sent a letter containing the committee's comments and opinion. The Bylaws were amended to require completion of medical records by fifteen days after discharge of the patient.

With the help of obstetrical department nurses routine orders for newborn infants were reviewed by the physicians and printed on the newborn record form.

A policy for use of oxytocic drugs was recommended to the Executive Committee which approved it.

Members of the Medical Record Committee were:

Chairman Dr. J. Olinger Chief of Anesthesia . Dr. J. Belshe Chief of E.E.N.T. . Dr. S. Koop Chief of Medicine . Dr. P. Moran Chief of OB-Gynecology Dr. E. Dziubinski Chief of Orthopedics . Dr. D. Jaeger Chief of Pathology . Dr. M. Bozanich Chief of Pediatrics . Dr. D. Heckman Chief of Radiology . Dr. P. Berger Chief of Surgery . . Dr. E. Schmitz

The TISSUE COMMITTEE with Dr. Ritchie as Chairman held eleven meetings at which surgical cases and single blood transfusions were reviewed. The annual report of this committee indicates that generally very good surgical work is being done. The members of this committee were Drs. R.Cumming, R. Petersen, B.Hughes, J. Harbaugh, and S. Koop.

The UTILIZATION COMMITTEE with Dr. Phares as chairman reviewed a hundred charts at each meeting, particularly for justification for hospitalization. In addition the members rotated in reviewing reports on patients who were in the hospital thirty-five days whenever this occurred. The Bylaws were amended in June, 1968, to include the Utilization Committee as a standing committee of the Medical Staff. The plan for utilization review, method of implementation and forms used have been approved by the government inspector for Medicare.

This committee volunteered to give educational lectures to the nurses and students if they were asked. The Inservice Education Department was happy to hear this and the offer was accepted immediately. Attendance at the subsequent lecture series was very good.

Committee members were Drs.J. Ballantine, L. Loes, C. Stiles, H. Broker, E. Schmitz, B. John, R. Petersen and J. Gaida.

The physician members of the JOINT CONFERENCE COMMITTEE met with trustees quarterly to discuss questions that affect both groups in order to promote understanding of each other's viewpoint. The members of this committee are Mother Henrita, Sister Mary Patrick and Mr. Ed. Zapp of the Board, Dr.T. Murn, Dr. H. Sisk, Dr. J. Smith and Mr. Gene Bakke.

Activities of THE MEDICAL LIBRARY COMMITTEE and of the PHARMACY AND THERAPEUTICS COMMITTEE are included with their department reports. Reports on the very small number of infections incurred within the hospital were sent regularly to Dr. Bozanich, Chairman of the INFEC-TIONS COMMITTEE. He saw no need for special corrective action and therefore the committee did not meet.

Two meetings with dentists were held to discuss appointment of dentists to the Medical Staff. Measures to include them as Staff members will be included in the revision of the Bylaws.

In addition to those already listed, membership of Medical Staff committees was as follows:

Medical Library: Dr. R. Murray, Chairman; Drs. J. Ballantine, D. Heckman, B. Bancroft, D. Jaeger, R. Salk, and James Kelly

Program: Dr. M. Bozanich, Chairman; Drs. G. Loeb and A. Espelien

Infections: Dr. M. Bozanich, Chairman; Drs. B.Bancroft, P.Moran, B. Hughes, and S. Sommers

Cardiac Care: Dr. H. Luby, Chairman; Dr. H. Sisk

Instrument Pool: Dr. E. LaFond, Chairman; Drs. S.Koop, O.Phares, D. Ritchie and E. Schmitz

Psychiatric Care Unit: Dr. H. Brattensborg, Chairman; Drs. P. Moran, G. Loeb, F. Baumgartner, J. McNamara and C. Alden

Credentials: Drs. P. Halenbeck, W. Richards, J. Beuning, R. Cesnik and E. Dziubinski

Patient Care: Drs. E. LaFond, T. Luby, E. Schmitz and G. Loeb with four members of the hospital personnel

Emergency and Outpatient Services: Dr. A. Barnett, Chairman; Drs. C. Brigham, V. Neils and B. John

Pharmacy and Therapeutics: Dr. D. Ritchie, Chairman; Drs. H. Brattensborg, W.Autrey, C. Heckman, F. Brown, R.Thienes and J. Zeleny

Disaster Plan: Dr. R. Cesnik, Chairman; Drs. H.Broker, S. Sommers. J. Smith. and J. Zeleny

Ethical Practices: Dr. J. O'Keefe, Chairman; Drs. W. Wenner, P. Berger and C. Donaldson

Surgical Privileges: Drs. J. Gaida, R. Petersen, R. Koenig, F. Brown, P. Hedenstrom, J. Harbaugh, J. Zeleny, R. Jones and O. Phares

All of these committees contributed to Medical Staff government and activity and to increased involvement of physicians in hospital administration.

There was unusually little change in the Medical Staff census in 1967-1968. We welcomed Dr. R. Slanga, General Practice; Dr. W. Held, Radiologist; and Dr. D. Van Nostrand, General Surgeon; to the Associate Medical Staff. Drs. D. Jaeger, A. Espelien and L. Stahn were appointed to the Active Medical Staff from the Associate Staff.

Dr. J. Kline moved from the Associate Staff to the Consultant Staff. Dr. W. Rice was reappointed to the Active Staff in June, 1968, because he plans to return here when he finishes his residency in Anesthesiology at the University of Minnesota on August 31, 1968.

Dr. D. Carter left Minnesota to practice in California and Dr. R. Mathison went to southern Minnesota. Dr. R. Kunert returned from the Armed Services to work here for a few months in Spring of 1968 but left permanently on June 30 for a residency in Pathology at the Mayo Clinic.

On June 30 there were 70 members on the Active Medical Staff, three on the Associate Staff, eight on the Consultant Staff, two on the Courtesy Staff and one on the Honorary Staff.

J. Weston Smith M.D.

J. W. Smith, M.D. Secretary of the Medical Staff

DATA ON INPATIENTS DISCHARGED July 1, 1967 --- June 30, 1968

	after an est	Infe	ctions	2303	Deaths	spect	Auto	opsies	Consu	Itations	Hosp.	Avg.	
Service	Patients	No.	8	No.	8	P.0.	No.	*	No.	8	Days	Stay	
Medicine	3757			261	6.9%		109	41.7%	697	18.5%	30892	8.2	d.
Surgery	2408	8		53	2.2%	17	25	47.1%	519	21.6%	19933	8.3	
Obstetrics							1.00	1.0					
Delivered	1773	3				141.5	11111		35	2.0%	6662	3.8	
Aborted	181			1	0.5%	(A	1	100.0%	5	2.8%	427	2.4	
Not delivered	266								7	2.6%	611	2.3	
Gynecology	901	1		4	0.4%	2	1	25.0%	111	12.3%	5000		
Ophthalmology	456			44				and the second	44	9.7%	2167	4.8	
E.N.T.	1183					1		19.44	57	4.8%	3142	2.7	
Urology	1144			17	1.5%	1		29.4%		24.9%	9737	8.5	
Orthopedics	1483	5		20	1.3%	2	15	75.0%	412	27.7%	19091	12.9	
Dermatology	41								18	43.9%	343		
Pediatrics	894			7	0.8%		3	42.8%		5.6%	4138		
Comm. disease	65								4	6.2%	415		
Neurology	181			4	2.2%		1	25.0%	29	16.0%	1155		
Psychiatry	186								35	18.8%	995		
Tuberculosis	8			1	12.5%		1	100.0%	5	62.5%	48	6.0	
Total excl. N.B.	. 14927	.17	0.205.35	368	2.5%	22	161	44.0%	2313	15.5%	104756	7.03	2
Newborn	1779	1	.06%	23	1.3%	1	10	44.0%	10	0.56%	7224	4.00	6
ALL PATIENTS	16706	18	.11%	391	2.3%	23	171	44.0%	2323	13.9%	111980	6.7	d.

AGE DISTRIBUTI	ION OF PATIE	NTS		Discharged alive	<u>1967</u> 16371	1968 16315
(cheruari		968		Deaths under 48 hr		101
				Deaths over 48 hr.		290
0 - 2		570		Deaths over 40 mr.	270	290
2 - 14	1810 1	819				
14 - 30	3577 3	575		Stillborn	25	17 .
30 - 40		695				
40 - 50		568				
50 - 60		601		PATIENTS WITH CARC	INOMA DI	SCHARGED
				TATTENTS WITH GAR		
60 - 65		781			1067	1069
65 - 70		987		Service	1967	1968
70+	2212 2	331		Medicine	79	79
				General Surgery	132	137
	1967	1968		Gynecology	42	51
Male patients	6993	7075				
Female patients	9758	9631		Neurology	-0	
Female patients	5150	503.		Orthopedics	3	2
				•	1	2 2
Patients from				Eye		102
St. Cloud	7398	7272		Urology	76	102
Other patients	9353	9434				Aski bohoo 7
	A			E.N.T.	12	10
Catholic patient	ts 11483	11366		Pediatrics		,
Other patients	5268	5340	****	Dermatology		
vener patrents	5200	3340				
				Single blood trans	fusions	
					194	171

- 12 -

DIISACHARGED INPATIENTS UNDER 65 July 1, 1967 --- June 30, 1968

		Infe	ctions		Deaths		Aut	opsies	Consu	Itations	Hosp.	Avg.	
Service	Patients		8	No.		P.0.	No.		No.	2	Days	Stay	
Medicine	2184		1. Z. (198	65	3.0 %	14.14	41	63.0%	383	17.5%	13436	6.2 0	ł.
Surgery	1901	2	1.1.1.	15	0.79%	4	10	66.7%	347	18.3%	12561	6.6	
Obstetrics							1.						
Delivered	1773	3						1.1.1.1	35	2.0%	6662	3.8	
Aborted	181			1	0.5 %		1	100.0%	5	2.8%	427	2.4	
Not delivered	266								7	2.6%	611	2.3	
Gynecology	831	1		3	0.36%	2	· 1	33.3%	90	10.8%	4284	5.2	
Ophthalmology	237				12.2.2		·		19	8.0%	859	3.6	
E.N.T.	1134								48	4.2%	2843	2.5	
Urology	605			6	0.99%		2	33.3%	131	21.7%	3396	5.6	
Orthopedics	1180	1.		7	0.59%	1	7	100.0%		24.4%	13171	11.2	1.1
Dermatology	30						1	- makel	15	50.0%	243	8.1	194
Pediatrics	894			7	0.8 %		3	42.8%	50	5.6%	4138	4.6	
Communicable	59			14 m			4 S.	1. 1.	4	6.8%	385	6.5	
Neurology	165			3	1.81%		1	33.3%	23	13.9%	995	6.0	+ 2+
Psychuatry	163				Set Solar				27	16.6%	729	4.5	
Tuberculosis	6								3		32		
Total excl. N.E	3.11609	7		107	0.92%	7	66	61.7%	1475	12.7%	64772	5.6	
Newborn	1779	1	.06%	23	1.3 %	442 1 -	10	44.0%	10	0.56%	7224	4.06	
ALL PATIENTS	13388	8	.06%	130	0.97%	8	76	58.4%	1485	11.1%	71996	5.4	d.
Male Fema	537 1e 801				t. Cloud ther		5968 7420			tholic	9437 3951		

DISCHARGED INPATIENTS OVER 65 July 1, 1967 --- June 30, 1968

		Infect	ions		Deaths	1.8	Aut	opsies	Consu	Itations	Hosp.	Avg.	
Service	Patients			No.	8	P.0.			No.	2		Stay	
Medicine	1573	- Alastanting and a standard		196	12.5%		68	34.7%	314	19.9%	17456		d.
Surgery	507	6		38	7.5%	12	15	39.5%	172	33.9%	7372	-	1
Gynecology	70	1945		1	1.4%		1.1.1.2		21	30.0%	716		
Ophthalmology	219								25	11.4%		5.9	
E.N.T.	49								9	18.4%	299		
Urology	539			11	2.0%	- 1	3	27.2%	154	28.6%	6341	11.8	
Orthopedics	303	4		13	4.3%	2	8	61.5%	124	40.9%	5920	19.5	
Dermatology	11								3	27.2%	100	9.1	
Communicable	6								1. 29.		30	5.0	
Neurology	16			1	6.3%				6	37.5%	160	10.0	
Psychiatry	23								8	34.8%	266	11.6	
Tuberculosis	2			1	50.0%		1	100.0%	2	100.0%	16	8.0	
TOTAL	3318	10 .	30%	261	7.9%	15	95	36.4%	838	25.3%	39984	12.1	1.170
Mal	le 17	02		St	. Clou	d	1304	•	Ca	atholic	1929		
		16		Ot	her		2014	•	01	ther	1389		

OCCUPANCY STATISTICS

지수는 것은 것은 것은 것은 것은 것은 것은 것은 것을 수 있는 것을 가지 않는 것은 것이 것 같은 것은 것은 것을 가지 않는 것을 하는 것을 수 있는 것을 하는 것을 수 있다. 것을 하는 것을 하는 것을 하는 것을 수 있는 것을 수 있다. 것을 수 있는 것을 수 있다. 것을 수 있는 것을 것 같이 않는 것을 것을 수 있는 것을 것을 수 있는 것을 것을 것 같이 않는 것 같이 않는 것 않는 것 같이 않는 것 같이 않는 것 같이 않는 것 같이 않는 것 않는 것 않는 것 않는 것 같이 않는 것 않는
Patients at midnight on June 30, 1967 270 Inpatient admissions, July 1, 1967 to June 30, 1968 14,964 Newborn 1,774 Total number of patients given care 17,008
Deaths
Daily average number of inpatient discharges and deaths 46
Daily average number of outpatients
Adults and children 1966 1967 1968
Patient days 96,303 100,943 104,439
Average daily census 264 277 285
% of occupancy 88% 92% 95%
Average stay (days) 6.6 6.9 7.0
Bed complement 300 300 300
Newborn
Patient days 8,320 7,423 7,236
Average daily census 23 20 20
% of occupancy 51% 45% 44%
Average stay (days) 4 3.9 4.06
Bassinet complement 45 45 45
Outpatients
Emergency 4,195 4,596 4,865
Other 21,813 22,349 23,062
26,008 26,945 27,927

- 14 -

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MEDICAL AUDIT 1967 1968	Minimum Standards for Hospital Accreditation*
Average bed occupancy, adults and children: 285952Average bed occupancy, newborn: 20442These percentages are based on the hospital's adult and pediatric bed capacity of 300 beds, and a newborn capacity of 45.45	efficient bedside care
Average days' stay, adults and pediatrics: By service:7.02 daysBy service:Medicine8.2 daysGeneral Surgery8.3 daysObstetrics, delivered3.8 daysObstetrics, not del'd2.3 daysObstetrics, aborted2.4 daysGynecology5.5 daysOphthalmology4.8 daysOtorhinolaryngology2.7 daysUrology8.5 daysOrthopedics12.9 daysCommunicable diseases6.4 daysDermatology6.4 daysNeurology6.4 daysPsychiatry5.3 daysTuberculosis6.0 daysPediatrics(Children Medical)4.6 days	6 to 10 days
Average days' stay, newborn 4.06 days	
Ratio of all deaths to all discharges: 2.33	4% is maximum
Autopsy rate: (171) 449	20% is minimum
Postoperative death rate (within 10 days of surgery):	1% considered excessive
Anesthesia deaths: None	Expected mortality about 1:5,000
Maternal deaths: (pregnancy at 4 months)	.25% considered high
Ratio of instances of puerperal morbidity to total number of patients delivered: (1774 deliveries, .115 2 cases of puerperal morbidity)	2% is maximum
Cesarean sections: 56 Ratio to total deliveries: 3.2	Not over 3% to 4%
Ratio of deaths of newborn over 1,000 grams to all 0.8 newborn over 1,000 grams: (1764 viable births, 14 deaths).	Not over 2%
Consultation rate: 13.9	
*These are the standards used by the Joint Commission on Accred program of surveying and accrediting hospitals. They are base hospitals in the United States 15 -	itation of Hospitals in its d on national averages for

FINANCIAL REVIEW

	INCOME		EXPENDITURES	
А.	FROM SERVICES TO PATIENTS	\$6,324,600		
				đ
	NURSING CARE, DIETARY AND	- Pressent	PERSONNEL SALARIES AND FRINGE	6 3%
	ROOM SERVICES	at	BENEFIT COSTS	
	\$3,228,900	5 1%	\$4,022,400	
		a week		
		r		
		S. S		
		States and the second		
	OPERATING AND DELIVERY ROOMS	10000	the second state of the second state	
	\$ 576,600	9%		
		100 HX01		
	ANESTHESIA AND OXYGEN	4 %		
	\$ 265,700			-
	RADIOLOGY			
	\$ 569,800	9%		in the second
	LABORATORIES AND BLOOD BANK	A STATE OF STATE	SUPPLIES AND SERVICES	25%
	\$ 669,000	11 %	\$ 1,577,600	
	CENTRAL MEDICAL SUPPLY		and the second standard and so and a	~
	\$ 280,700	4 %	DEPRECIATION \$ 127, 100	2%
		1000	BAD DEBTS \$ 29,800	1%
	DRUGS AND MEDICATIONS	et .		et l
	\$ 428,900	7 %	FOR NEW FACILITIES AND EQUIP-	5%
			MENT IN PRESENT BUILDING	
	PHYSICAL THERAPY, BMR, ECG	of.	\$ 319,800	
	\$ 227,100	4 %		4%
	SUNDRY \$77,900	1 70	FOR NEW FACILITIES \$277, 100	410
	LESS FREE CARE TO INDIGENT		TOTAL EXPENDITURES	\$6.353.80
	PATIENTS AND ALLOWANCES TO			
	BLUE CROSS AND MEDICARE	\$ 408,500	p ,	
	SEGE CROSS AND MEDICARE	\$5,916,100		
в.	OTHER INCOME	+0,0,0,100	(the) Leaking	2
	SCHOOL OF NURSING	16 1,800	The stand	
	MISCELLANEOUS SOURCES	275,900	JOHN SECKINGER	
	AL INCOME		CONTROLLER	

-16-

DEPARTMENT OF ANESTHESIOLOGY

	1967	1968
Anesthetics given in O.R. and X=ray:		
Intravenous agents	482	158
Inhalation agents	3,606	4,059
Regional anesthetics	1,189	1,419
Anesthetics given in Delivery Rooms:	125 S	
Chloroform	432	225
Nitrous oxide	405	47
Ether only	2	-0
Spinal	16	10
Trilene	2	2
Penthrane	884	1,349
Inhalation Therapy Service:		
Hyperventilation treatments	1,224	579
IPPB treatments	10,579	10,566
Hydrojet treatments	280	312
Croupette days	1,054	1,083
Oxygen tent days	319	623
Oxygen by catheter (patients)	1,529	2,071
Heated Aerosol treatments	50	108
Bird or Bennett used continuously		
(patients)	-0	197
Bennett treatment		2,675
Cubic feet of oxygen purchased		
excluding mixtures	740,151	800,808

4,969 patients received an average of 1 hour and 12 minutes of nursing care in the Postanesthesia Recovery Room. 386 patients received postanesthesia care in the Special Care Unit and 290 patients were taken directly from the operating room to their nursing units.

Statistics, particularly raw statistics about our Anesthesia Department, paint a picture in black and white that diminishes appreciably the full color afforded by daily involvement in the tough struggle of safely separating patients from the painful stimuli of surgery and childbirth. To realize the total advantages of an active surgical anesthesia commitment, we now have three full-time anesthesiologists, four full-time registered nurse anesthetists, and four senior student nurse-anesthetists. Long-planned and orderly devices for expansion include another anesthesiologist, Dr. William Rice, who joins our department this September, and five freshman student nurse anesthetists. Miss Eileen Stafford, Director of Nurse Anesthetists and our School of Nurse Anesthesia, continues her usual fine job in organization, teaching, and the myriad of details of supplies, schedules, and interdepartmental conferences.

The major thrust of providing safe anesthesia must depend upon knowing as much about a patient's condition during anesthesia administration as we possibly can. To this end, new equipment has been acquired to bring anesthesia machines up to date and allow maximum monitoring of as many parameters as we can. Two more cardioscopes are already in use prior to the move to the new unit expected in August.

The continuing pattern of upgrading our total care has resulted in establishing the use of Innovar this past year as a useful intravenous technique in diagnostic endoscopy, supplemental to nerve blocks of many kinds, and a complete method of anesthesia when combined with muscle relaxants. Additional technical advances include the utilization of 25 gauge spinal needles rather than the larger 22 gauge needles for spinal anesthesia to reduce even further the possibility of post-spinal head-Explosive anesthetic agents have been relegated to a "history aches. only" status as we have effectively established that there is no justification in assuming this hazard in a well-trained department of Anesthesiology, well-versed in the use of all modern anesthetics.

The careful training given our nurse anesthetists in the use of Penthrane has made it possible for this much safer agent to gradually supplant the archaic and dangerous drug Chloroform for analgesia in childbirth. We in Anesthesia appreciate the confidence the obstetricians place in our judgment as we seek to remove from standard usage agents known to produce pathophysiologic problems.

Change has not touched morning preoperative conferences with Anes-All gather at 7:15 thesiologists and nurse anesthetists and students. A.M., hopefully alert, to discuss potential anesthesia problems of the day, chide anyone who has been lax in our long struggle for excellence and to disseminate information about recent meetings, articles concerning anesthesia in our journals and occasionally to relate some significant touch of humor or pathos gleaned from patients on our preoperative rounds.

Much as the rest of the services, we have been and are involved in planning the move to the new addition of the hospital, and our subsequent function there and around the hospital. We anticipate this opportunity and have all cooperated to bring our part to fulfillment. We see a clear need for a definite "respiratory care unit" in our hospital as well as a ward where all clean preoperative patients would be admitted and prepared for surgery undisturbed by the rest of the hospital patients.

Many people in the practice of anesthesiology find it either a case of panic or boredom, but for us it is a running challenge to cheat morbidity and mortality among those patients for whom we are so exquisitely responsible when we endeavor by chemical, physical, emotional and Intellectual means to control pain. We believe we progress, but look forward to vast improvement.

J. C. Belshe, M.D. Hef of Anesthesiology

CLINICAL AND PATHOLOGICAL LABORATORIES

1967 -- 1968

A major preoccupation for the Laboratory Department this past year has been watching with eager anticipation the step by step development of the new laboratory facility in the hospital wing now being completed for occupancy in August, 1968. The lab actually anticipated the advantages promised by this new facility with the installation in March, 1968, of two single-channel auto-analyzers that were originally planned for the new department. Since March, we have been using our "autos" for all blood urea nitrogen and blood glucose procedures and have found them accurate, consistent and efficient in obtaining results. With this new procedure we have announced to the Medical Staff that normal values for blood glucose are now 60 to 90 mg% instead of 70 to 100 mg% which was normal value for the manual method used previously. The BUN normal value remains the same in the automated procedure. It is 10 to 15 mg%.

The P.B.I. autoanalyzer has been in operation since November, 1967. The P.B.I. test is run daily in our laboratory. Our test results are carefully checked each day with both standards and controls, and show consistently good performance. The normal value for the P.B.I. test is 4 to 8 mcg%.

15.61

The Flame Photometer which was purchased last year was further enhanced in its performance by the purchase of an auto-dilutor. Now we are able to obtain a higher degree of consistency and duplication of results in our sodium and potassium determination since the auto-dilutor allows for more accuracy in pipetting both serum and reagents for these tests.

Eight students completed their training in Medical Technology this past year. Seven students are currently enrolled. Three students will begin their internship on September 23, 1968.

The laboratory statistical report for the year again shows an increase over the past year. It goes without saying that we eagerly await the opening of the new lab...to allow us to expand physically so that we may more adequately handle this ever increasing amount of laboratory work.

Milosh Bozanich, M.D.

Milosh Bozanich, M.D. Chief of Clinical and Pathological Laboratories

BACTERIOLOGY DEPARTMENT 10,184	CHEMISTRY DEPARTMENT 26,923
Cultures:	Acetone, blood 17
Blood	Alcohol, blood 21
Bronchi 86	Alcohol, urine 1
Cystoscopic 189	Aldolase 2
Ear 26	Ammonia 1
Eye 19	Amniocentesis 31
Fungus	Amylase, blood 588
Nose 410	Amylase, urine 13
Spinal fluid 55	Barbiturate 7
Sputum	Bilirubin 1,264
Stool	Bilirubin, body fluid 1
Tuberculosis	Bromide 9
Throat	Bromsulfalein (BSP) 212
Urine 2,124	Calcium, blood 619
Vaginal 9	Calcium, urine 15
Wound	Carbon monoxide 10
Other	Carotene 16
	Ceph. chol. floc 192
AFB stain	Chlorides, blood 1,467
Bacteriology special 15	Chlorides, sweat 51
Eosinophil 7	Cholesterol 1,072
Fungus stain	CO ₂ Combining power 1,377
Gram stain	Creatinine, blood 221
Malarial smear 5	Creatinine, phosphokinase . 7
NOH smear	Creatinine, urine 6
	Electrophoresis, hemoglobin . 11
Ova & parasites 187	Electrophoresis, protein 110
PKU 1,745	Glucose, blood 5,465
Sensitivities 1,824	Glucose tolerance 148
Skin test	Glucose tolerance (5 hrs.) . 5
Special stains 12	Icterus Index 20
Wet mount 1	Iron, total
DI COD DANK DEPADTHENT 17 840	Iron binding capacity 49
BLOOD BANK DEPARTMENT 17,840	I.V. Tolbutamide 5
ABO Group 3,107	LDH
Blood, 500 cc 2,273	
Blood, packed cells 876	
Blood, pediatric unit 11	Lipids, total 3
Blood bank special 34	Magnesium
Crossmatch 6,944	
Direct Coombs	
Donors	pH, blood
Genotype 10	PCO ₂
Indirect Coombs 60	Phosphatase acid 245
Plasma transfusions 64	Phosphatase alkaline 845
Phlebotomy 21	Prostatic fraction 14
Rh antibody titer 106	Phosphorus
Rh type 3,551	Potassium, blood 1,814
Service, misc 12	Potassium, urine
	Protein A/G ratio 426

CHEMISTRY DEPT. cont'd Protein Bound Iodine . . 774 8 Salicylate Sodium, blood 1,656 Sodium, urine 5 Special chemistry tests 125 Special procedures . . . 5 1 Sulfa level T-3 91 Thymol turbidity . . . 138 Thyroxin binding globulin 13 Transaminase, SGOT . . 1,784 Transaminase, SGP . . . 32 Transaminase, spinal fl. 1 Triglycerides 26 Uric acid 563 Urea Nitrogen blood . 4,143 Vitamin A 1 Vitamin B-12 1 Zinc turbidity 1 CLINICAL LABORATORY DEPARTMENT 122,198 Acetone, urine . . . 17,033 Albumin, urine . . . 17,051 Basal metabolism 202 Bile pigments 13 Blood loss 621 1 Calcium Cystine 10 Fat stain 20 Fat quantitative . . . 16 Fecal fat 1 Fecal fat, quantitative 1 Gastric analysis 135 Glucose, urine . . . 17,025 Max. breathing cap. . . 28 Microscopic, urine . 17,163 Occult blood, stool . . 828 Occult blood, urine 17,027 Ova & parasites . . . 6 pH, urine 17,083 Porphyrin, stool 12 4 Porphyrin, urine, qual. Porphyrin, urine, quant. Pregnancy tests 359 Protein, total, urine . 43 PSP 9 1 Salicylates, urine . . . 8 Semen analysis Serotonin, qual. . . . 23 Sp. gravity, urine . 17,040 Stone analysis 46 1 Sulfa, urine Tubeless gastric . . . 33 Urobilinogen, stool . . 11

CLINICAL LABORATORY DEPT. cont'd Urobilinogen, urine Vital capacity 135 Urinalysis, special 190 Trypsin 1 7 Tests sent out HEMATOLOGY DEPARTMENT 98,823 Capillary clotting 331 Cell indices, blood 51 Clot retraction 16 Differential 18,179 Duke bleeding time 417 Eosinophil, total 8 Erythrocyte count 37 Fibrinogen, qual. 35 . . 16 Fragility, blood, cap. Fragility, osmotic RBC . . . 2 64 Hematology special tests . . Hematocrit 21,546 L.E. clot smear 152 Lee White clotting time . . 677 Leucocyte count 19,014 Partial thromboplastin . . . 583 Platelets 507 Prothrombin consumption . . 3 Prothrombin time 7,262 Reticulocyte count . . . 187 Sedimentation rate 5,017 Sickle cell prep. 2 Smear for normoblasts . . . N Thromboplastin generation 5 test . . 2.016 SEROLOGY DEPARTMENT 19 Agglutinations Antistreptolysin 0 titer . . 170 Brucella 60 Cold agglutinin 47 C-Reactive protein 69 1 Cryoglobulins Heterophile titer 303 57 Paratyphoid A 56 Paratyphoid B Paternity test 3 Proteus 0X 19 37 R.A. test (Latex ag.) . . . 98 Rh antibody titer 13 6 Serology special test . . . Typhoid H 58 58 Typhoid 0 VDRL 540 Virus, blood, stool, etc. . 38

	PATHOLOGY DEPARTMENT 12,659	SPINAL FLUID CELL COUNT
	Bone marrow study 103	Cell count
	Cytology, malig. cells . 5,274	Chloride
	Frozen section 541	Colloidal gold
	H & E stain	Differential
,	Pap smear 437	
	Special stains 186	Erythrocyte count .
		Glucose
	Tissues, gross 1,858	Protein
	Tissues, micro & gross 3,909	Serology
	Total sections 25,900	
		OUTSIDE HOSPITAL TESTS .
	Autopsies 232	ASO titer
	Hospital deaths 170	Blood alcohol
	Stillborn 5	Chloride
	coroner's autopsies 49	Cultures
	D.O.A 5	Differential
	D.O.A 5 Emergency Room deaths 3	Gross & microscopic ti
	Total sections 3,469	L.E. clot smear
		Ortho pregnancy test .
	ELECTROCARDIOGRAMS 5,153	Pap smear
		pH, PC02
	EXERCISE ECG'S 27	Renal calculus
		Sensitivity
	RADIOISOTOPES	Urine for Sudan fat st
	Blood volume 11	
	Cr. 5" red cell mass 3	
	1-131 therapy 14	
	P-32 therapy 2	
	Red cell survival 1	
	Schilling B-12 121 Thyroid 96	

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36 55 87 66 . . . 126 168 • 80 . • 371 ESTS . . • . 5111 • • 3 1 86 . pic tissue • 10 . 1 test • 253 . • . 31 24 fat stain • .

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RADIOISOTOPE LABORATORY

1968

RADIOIODINE	1966-1967	1967-1968		
Number of New Tracer Studies Number of Old Tracer Studies	103 6	89 13		
Number of New Patients given treatment Number of patients retreated	5 0	8 0		
Total number of L-131 Uptakes	109	102		
Total number of treatments	5	8		
Total number of millicuries used in treatment	36.234 mc.	70.0 mc.		
RADIOPHOSPHORUS				
Number of new patients given treatment Number of patients retreated	0 1	1		
Total number of patients treated	1	2		
Total number of millicuries used	4 mc.	8 mc.		
RISA 1-125 BLOOD VOLUME STUDIES				
Number of studies, new patients Number of studies, old patients	8 1	9 2		
Total number of studies	9	11		
RADIOACTIVE CHROMIUM RED CELL MASS AND SURVIVAL STUDIES				
Red cell mass studies Red cell survival studies	0 1	3 1		
COBALT 57 B 12 (SCHILLING) STUDIES				
Number of new Cobalt 57 patients Number of old Cobalt 57 patients	60 6	68 8		
Number of new Cobalt 57 patients, intrinsic factor Number of gld Cobalt 57 patients, intrinsic factor	25 0	35 4		

ELECTROENCEPHALOGRAPHY

	1966-1967	1967-1968
Inpatients	235	301
Outpatients	186	143
	421	444

Lister arles O. S. B.

1968

The Department of Medicine was pleased to initiate the Coronary Care Unit operation in the hospital in September, 1967. This unit has proved to be invaluable in the care of the acute coronary patient. In addition, numerous patients with severe rhythm disturbances were cared for under direct monitoring in this unit. The highly trained and skilled nursing care which has developed over the course of the year has been very admirable. There will be a continuing need for more coronary care nurses to meet the demand of the new, expanded, four-bed facility expected to open in 1968.

Emergency treatment and resuscitation on the ward has been facilitated by standardized emergency drugs and treatment trays located on all wards and patient care areas. Development of a portable bedside resuscitation unit ("Dr. Blue system") is under consideration and will hopefully be operational in the near future.

Medical charts were reviewed regularly and generally found to be of satisfactory quality. Certain consistent areas where an improvement is recommended is in more detailed progress notation and adequate notation of physical findings to support provisional diagnosis.

Talks were initiated in an effort to facilitate neurologic consultation in the St. Cloud Hospital with The Minneapolis Clinic. Such services would hopefully give both inpatients and outpatients the benefit of a neurologist at a local level without the necessity of time-consuming trips to other areas.

The idea of a full-time medical director has been considered over the past few months. It is my opinion that such a position is not only advisable, but also a necessity because of the increasing complexity of hospital operation and the increasing demands being placed on the hospital staff for assistance in the hospital environment. Such a position would greatly expedite liaison between staff and administration and could more effectively channel resources toward a given goal.

Paul A. Moran, M.D. Chief of Medicine

DEPARTMENT	Mothers delivered
OF OBSTETRICS AND GYNECOLOGY	Maternal deaths
	Total live births
	Non-viable by weight 10(1 lived!) All newborn deaths 23 or 1.3% Deaths of babies over 1000 gm. 14 or .8%
	Autopsy rate (10) 44.0% Stillbirths 17
	Autopsies on stillbirths (3)18.0%Twin births21
	Triplet births0Male infants discharged937Female infants discharged842
	Infections 2 Weight of largest baby that lived: 11# 10 oz.
	Weight of smallest baby that lived: 1# 15 oz.

The above data except total live births are on discharged patients.

1967-1968 was a year of stabilization in the Department of Obstetrics. The birth rate most notably in 1968 did not continue the decline noted elsewhere throughout the country. A partial explanation for this is the increasing size of our community. Statistically the incidence of Cesarean sections and the perinatal and maternal morbidity and mortality rates compare with those in the better centers throughout the United States. I think this reflects the quality of obstetrical care in our community.

There have been several fine departmental and intradepartmental conferences in the past year, and it is our hope that we can see a regular conference schedule evolve in the ensuing years for the mutual benefit of the staff.

The most significant change in the past year has been the availability As of June 1, 1968, the Federal Drug Administration released of Rho-Gam.

this preparation for use by the medical profession, and it is anticipated that its use heralds the onset of a new era in the treatment of Rh disease.

The grand old lady of the Department of Obstetrics, Sister Cunegund, can be seen daily at her desk. It is our hope that she may continue to be active in the department for many years to come.

The obstetrical conferences for new parents conducted by the nursing staff have enjoyed a good year of attendance. These conferences have been well received by the public. It is felt that they contribute to the overall care of the prenatal patient.

1967-1968 has also been a year of anticipation with the new wing of the hospital nearing completion. There will not only be physical changes within the department to contribute to the more efficient care of the patient, there will also be initiated a program of "living in" for the mothers and babies on a voluntary basis.

I would also like to express my sincere thanks to the Staff and to the professional and non-professional personnel in the Department of Obstetrics for the opportunity to have worked with them, and for the cooperation and consideration they have shown throughout the past year.

E. H. Dziubinski, M.D. Chief of Obstetrics-Gynecology

DEPARTMENT OF OPHTHALMOLOGY AND OTOLARYNGOLOGY

There were 456 operations primarily on eyes compared with 425 last year and 992 cases of ear, nose and throat surgery compared with 964 in 1967. The operating microscope is being used more in otology and in ophthalmology, and plans are being made to incorporate the operating microscope with the direct laryngoscope.

It is anticipated that the arrival of cobalt therapy both for treatment of head and neck malignancies and also for preoperative irradiation will increase the number of patients in this service because now many patients are being sent to other cities for this kind of treatment.

The average stay for a patient on the Ophthalmology Service is 4.8 days and for the E.N. T. service it is 2.7 days. This includes children cared for on 4 South as well as adults usually on 3 North.

With an increasing amount of surgery being done we see a problem in the future relative to scheduling, but we trust the O.R. Happiness Committee to find a happy solution.

S. H. Kongo

Severin Koop, M.D. Chief, Ophthalmology and Otolaryngology

DEPARTMENT OF ORTHOPEDICS

The Orthopedic Department has had another active year with an average patient count of 46 and the acquisition of some new materials. There have been no radical changes in procedures or care. Duties of the Chief of Orthopedics were extended to include responsibility for the Physical Therapy Department.

New material includes nylon rope to assure more secure skeletal traction. A new type of gel pad to protect heels and other prominences will eventually be available. Circle beds are used frequently by orthopedic patients and more of such beds may be needed. Physical Therapy is evaluating new types of wheelchairs which will expedite care and transport of orthopedic patients.

Since orthopedic patients frequently require prolonged hospitalization, implementation of a corrective and occupational therapy program should and will be considered.

From a clinical standpoint one entity seen frequently in orthopedic patients is embolization, both of fat and thrombi. Measures to prevent these phenomena, as well as their recognition and treatment, will require our constant vigilance.

The nurses, orderlies, aides and ancillary workers on 4 North are to be commended for their work and that extra effort put forth which orthopedic patients so often require.

We await patiently new facilities, which will further expedite and inprove orthopedic care.

Durght E. Joeger MD. Dwight E. Jaeger, M.D.

Chief of Orthopedics

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DEPARTMENT OF PEDIATRICS

There were 570 patients under two years of age and 1,819 between the ages of two and fourteen years admitted to the Pediatrics Department as inpatients in the past year. These children were given 9,438 days of care, a decrease of 1,230 days from 10,668 in 1967. The average length of stay was 3.9 days.

The number of patients in each clinical classification this year and last year is as follows:

	1967	1968		1967	1968
General Medicine	934	894	Eye	110	124
General Surgery	308	333	E.N.T.	689	698
Gynecology	6	3	Communicable	31	20
Orthopedics	163	147	Neurology	73	51
Urology	125	109	Psychiatry	2	2
Dermatology	8	8	Tuberculosis	60 69	

It is to be noted that the average length of patient stay has dropped from 4.4 days in 1967 to 3.9 days in 1968. No definite reason for this decrease in hospitalization time can be stated, however, it is my feeling that it is due to the realization by physicians that most children can be discharged after much shorter periods of hospitalization than we used to believe. This is especially true of postsurgical hospitalization and is also causing a trend to carry the child through the acute stage of a medical disease and follow him at home for his subacute stage. This is a trend that I would like to see continued because it allows more admissions for the acute stage of minor illnesses and consequently improved nursing care for the short period of time that a child is quite uncomfortable and may possibly develop complications if left at home.

Some time has been spent by our pediatricians and staff nurses in going over plans for our new unit which will have many changes and additions. The new unit will be located on 4 North and will include a three-bed Pediatric I. C.U. unit located by the nurses' station. The rooms will have windows to the hall for better observation.

At the close of the year the new nursery was just about to be opened. This area will be a great asset to the Pediatrics Department inasmuch as it is equipped with all of the latest recommendations of the Public Health Department and Pediatric Departments in hospitals throughout the country.

The department has received a rocking chair, play pen, books, fish and numerous toys from parents of patients and other individuals and organizations and also from the hospital. Two play-feeding tables were obtained.

I wish to thank the members of the Pediatrics nursing staff for a job well done. The nurses on 4 South have developed into a highly skilled team. Because of this the floor is run efficiently and I would like to take this opportunity to express my desire that the system of keeping a nurse on one floor rather than rotating her through all of the services is highly desirable.

D. C. Heckman, M.D. Chief of Pediatrics

DEPARTMENT OF RADIOLOGY

The twelve-month period ending June 30, 1968, was highlighted by the arrival of Dr. Bill Held who joined the staff of the Radiology Department on July 1, 1967; and by construction of markedly enlarged radiological facilities to serve the medical staff and patients of the St. Cloud Hospital. The new department located on the first floor of the new wing is nearing completion at the time of this report and will provide expanded facilities designed both to increase our efficiency as well as to meet requirements of future growth of our medical community. Provisions have been made to include radioisotope scanning and cobalt therapy in our program.

Statistics covering work performed during the past year indicate a slight drop in the overall number of radiographic examinations in the face of increase of more specialized examinations such as fluoroscopy, and a 40% increase in the utilization of arteriographic procedures. A marked increase in the therapy load is expected following completion of the cobalt therapy installation about November 1.

	RADIOGRAPHIC EXAMINATIONS	FLUOROSCOPIC EXAMINATIONS	ARTERIOGRAMS	RADIATION THERAPY
1966-67	35,732	5,214	65	623
1967-68	35,436	5,470	103	722

Mr. Ervin Smith, R.T., Chief Technician of the X-ray Department, resigned June 15,1968, in order to accept a similar position at St. Joseph's Hospital, Pocatello, Idaho. On July 15 we welcomed Mr. Harold Affeldt who came from St. Luke's Hospital, Fargo, North Dakota, to assume the duties of Chief X-ray Technician of St. Cloud Hospital.

Eight students completed the two-year course in x-ray technology at this hospital last September 1 and have subsequently passed their national registration examinations. Members of the faculty and the student body continue to broaden their experience through field trips to the Mayo Clinic in Rochester, St. Joseph's Hospital in St. Paul and the University Hospitals in Minneapolis during the past year, and through participation in the annual meeting of the Minnesota Society of Radiologic Technicians at Duluth last October and the national meeting of x-ray technologists at Los Angeles in May of 1968. Radiologists attended continuation courses in diagnostic radiology and radioisotope technics at the University of Minnesota and at the Mallinckrodt Institute in St.Louis as well as meetings of national societies during the past twelve months.

Ship of Auger

Phil Berger, M.D. Chief of Radiology

DEPARTMENT OF SURGERY

The year ending June 30, 1968, was another busy one for the department of surgery. The total number of procedures performed increased over 1967 with a definite trend toward increasingly complex procedures. This load was managed despite the fact that during much of this period our efforts were hampered by construction work in progress which involved parts of the operating suite and for several months left us without air-conditioning and with very little ventilation.

The move has finally been accomplished and work is going on in the new suite. Much of the minor surgery and all of the proctoscopy is now being done in the emergency department thus taking some of the strain from our operating facility and personnel. Regularly scheduled cases, however, now occupy most of the day time hours and the schedule remains open until well in the afternoon. The emergency cases after that frequently create quite a strain and I believe that we will soon have to consider having a second shift in some of the rooms to adequately handle this work.

An O.R. Happiness Committee has been developed which will attempt to solve problems peculiar to this department such as method of scheduling, allotment of time, rooms, and so forth.

The instrument pool has passed from the scene, ownership of the instruments now being vested in the hospital. The former instrument pool committee has been replaced by an instrument committee whose function will be to advise and make suggestions regarding the surgical armamentarium.

The contribution of the department of surgery to the function of this community and institution will continue to increase thus presenting new problems and challenges for Dr. C. Brigham who succeeds me as Chief of Surgery.

	<u>Inpat</u> 1967	ients 1968	<u>Outpati</u> 1967	ents 1968	<u>Tot</u> 1967	al 1968
In the O.R.	1.507	1,500	1201	1900	1.507	1900
General Surgery	2320	2369	291	276	2611	2645
Proctoscopy	921	966	59	80	980	1046
Gynecology	759	858	5	6	764	864
Urology	572	671	3	5	575	676
Observation cystoscopy	289	205			289	205
Orthopedics	422	495	2	5	424	500
Ophthalmology	397	428	28	28	425	456
Ear, Nose, Throat	944	970	20	22	964	992
Obstetrics	219 6843	<u>227</u> 7189	408	422	<u>219</u> 7251	<u>227</u> 7611
In the Nursery Circumcisions				••••	882	863
In the X-ray Department						
Closed reduction with f	ixation	• • • • •			262	203
Application of splints and casts without reduction					473	405
Casts removed, no other	treatme	nt			262	201

Summary of Operations Performed in the Year Ending June 30, 1968

NURSING SERVICE DEPARTMENT

The past year has proved to be a challenging, exciting and rewarding year for the Nursing Service Department. Many personnel from Nursing Service were involved in the growing plans of the new addition. This ranged all the way from selecting proper equipment, policies and procedures to meet the needs of the new areas to choosing the proper drapes and furniture for the new wing.

The pilot project that was started on 2 North with transcribers has blossomed to transcribers on every nursing station. Within the next year, we hope to have complete clerical coverage seven days a week from 7:30 a.m. until 10:00 p.m. Through this we hope to free the Head Nurse or Charge Nurse from the desk so she can better assume nursing responsibilities and supervision.

The staffing pattern was again evaluated with the help of Mr. Burl Drake, President, and Mr. James L. Flynn, Supervisor of Engineering, of Drake, Lindstrom, Champagne Associates, Inc. By working with this program, we hope to maintain proper staff for safe patient care.

New appointments in the Nursing Service Department within the past year were as follows:

Mrs. Eve Pearson	Night Supervisor
Mrs. Betty Turck	Evening Supervisor
Sister Pius	OB Supervisor
Miss Phyllis Burgmeier	CCU Head Nurse
Mrs. Patricia Baird	Emergency Room Head Nurse
Mrs. Rita Wocken	Intensive Care Head Nurse
Mrs. Geraldine Janson	3 North Head Nurse
Mrs. Dorothea Lindstrom	4 North Head Nurse
Mrs. Martha Smith	4 South Head Nurse
Sister Helaine	Mental Health Unit Head Nurse

Within the next year many changes will take place in the Nursing Service Department. The Emergency Room-Outpatient Department with ten examining rooms instead of one will be open. CCU and ICU will move to the new areas in the new wing, 3 South will become 4 - 5 - 6 West with 24 beds on each station. This will be operated as one nursing station and the staff will rotate among the three areas. The OB unit will move to 3 South. Labor, Delivery Room and Nursery will be in the new wing and the 3 South station will be the postpartum area. Two new features as this area moves will be family-centered nursing and a recovery room for the newly delivered OB's. Part of the postpartum area will still have beds available for GYN patients. The new Mental Health Unit will also open this next year. Plans are now being made for in-service training for those staffing this area.

All in all, the past year has been exciting and the next year promises to be challenging and rewarding as new areas are opened and ideas, plans and dreams fulfilled. At the same time, we again will be involved with the new Extended Care Facility plans which should be ready in two years. The hospital is growing rapidly and Nursing Service with it. With God's help, we will meet the challenges of the future.

mrs. Contance Maline

(Mrs.) Constance Moline, R.N. Director of Nursing Service

DIETARY DEPARTMENT

Its employees think the dietary department the busiest place in the hospital. This may indicate prejudice but the yearly statistics show that there has been no lessening of activity. The total meals served this year were over 57,000 more than last year. 9,700 of this increase were served to patients, 20,000 to nursing students who no longer are preparing food in their residence lounges and the remaining 27,000 to additional employees and guests.

The larger percentage of modified diets is due partly to listing all diets as modified that occur in the modified section of the dietary manual. Previously some pureed, high carbohydrate and high protein diets were not tallied as modified.

Formula preparation again decreased as more prepared formulas were used.

Total meals served Daily average	<u>This Year</u> 558,070 1,531	Last Year 500,952 1,372
Meals served to patients Daily average Modified diet percentage	280,729 769 46.2%	271,033 743 , 31.1%
Other meals served Daily average	277,341 759	229,919 630
Diet counseling	1,011	1,025
Ounces of formula prepared	57,414	75,455

Projects

Throughout the year supervisors and department employees have worked in committees on the hospital and department objectives.

At their weekly meetings the dietary supervisors have studied results of patient questionnaires in a group effort to continue improvement in food service.

Tray favors were provided by the women of the hospital auxiliary for many of the holidays.

New equipment installed during this past year included a new Fresho-matic, broilers, deep fat fryer and two griddles. A new simpler coffee maker was installed in the patients' tray line.

Buffet service begun in January for many of the committee luncheons and dinner meetings was well accepted by the guests in addition to improving efficiency within the department. Other special events included the holiday dinner for doctors, Board of Trustees and administration; the holiday buffets for employees and students; graduation dinners and receptions for the schools of nursing, x-ray and anesthesia; dinner for clergy of all faiths and hospital and school of nursing accreditation luncheons.

Education

Monthly in-service for dietary employees has stressed personal grooming, sanitation, tray service and dishwashing techniques.

Sister Generose and Jerry Knuesel, kitchen supervisors, attended a week-long workshop on Food Service Supervision in Chicago.

Nutrition classes were taught throughout the year to nurse aides by Sister Boniface. She also presented an orientation to dietary to RNs and LPNs.

Sister Boniface attended the 50th Jubilee meeting of the American Dietetic Association in Chicago. Sister Boniface and Mrs. Coyle attended a 3-day workshop on diet therapy. Sister Colleen, Sister Boniface, Mrs. Schoffman and Mrs. Coyle attended the fall Minnesota Dietetic Association meeting in Rochester and these dietitians and Mrs. Strack attended the spring meeting in Minneapolis. Most of the dietary supervisors attended the Upper Midwest Hospitality Food Show in Minneapolis. Sister Boniface and Mrs. Schoffman took part in a Convenience Food Workshop in Minneapolis.

All staff dietitians are members of A.D.A. and are active in state and district organizations.

Supervisory Appointments

Mrs. Shirley Jolly joined the staff as Patient Food Service dietitian in September. On October 1 Mrs. Schoffman moved from that position to administrative dietitian. Reassignments in supervisory staff were made so that a dietitian or dietitian assistant is on duty daily from 7:00 A.M. to 7:30 P.M.

Future Plans

This coming year will find dietary adapting to the changes incurred by the general hospital renovation.

With the installation of new food elevators, patient trays will be sent to the floors in new enclosed carts which will be smaller and more easily moved than present carts.

Plans for renovation of the dietary department will be completed. The renovation with additional food service equipment will be necessary before the new north wing can be served.

Mary Schoffman

(Mrs.) Mary Schoffman Administrative Dietitian

THE MEDICAL LIBRARY

After the new library was opened in mid-July, 1967, the Medical Library Committee went to work to bring the holdings up to date. Old editions of standard texts were replaced with new ones and a policy to buy every other edition of basic books in each field was approved.

After canvassing the various Chiefs of Services for opinions and suggestions, many new books and several more journals were purchased. A suggestion box was placed in the library for suggestions from everyone and they are given priority when anything is purchased. \$1,607 were spent on books and \$501 on journals including binding.

All journals to which we subscribe baginning with 1965 have been bound and we plan to bind earlier issues of some of them. Dr. James Kelly has contributed bound volumes of THE AMERICAN JOURNAL OF MEDI-CINE and ANNALS OF MEDICINE.

Dr. Gaida contributed a copy of papers given at the American Association for Automotive Medicine meetings at Holloman Air Force Base, New Mexico, in November, 1966, and of the papers given at the Third Annual Symposium on Noise Effects in Industry in Virginia, Minnesota, in September, 1966. Dr. Richards contributed papers on infant mortality studies at Boston Hospital for Women.

The library is grateful also to all those doctors who regularly have their journals sent to the library and to those who faithfully bring to the library magazines that they receive in their offices.

Requests were mailed to the National Library of Medicine, Washington, D.C., for reprints of some articles, but it was gratifying to be able to find many references right in our own library. A number of St. Cloud State College students used the library to find material for speech class, notably for debates on medicomoral questions such as abortion and euthanasia. They also came seeking information for papers on genetics.

We are looking forward to adding to the library the room adjacent to it on the north for use as a listening room for Audio-Digest and other tapes. We may have to share this room with the Medical Staff Secretary who would also take care of the library. Since the renovation of the lobby is nearing completion, we hope to complete the furnishings in the library with carpeting.

The Medical Staff is grateful to all of its members and to the hospital for making this library a reality.

R.a. muray, fr

Robert J. Murray, M.D. Chairman, Medical Library Committee

THE MEDICAL RECORD DEPARTMENT

"Always busy" might be the slogan of the Medical Record Department. Every patient who enters the hospital affects this Department, which makes the work load very steady even though the patient load may fluctuate here and there throughout the hospital. The number of inpatients this year was slightly lower (16,706 compared with 16,751 last year), but there were almost one thousand more outpatients (27,927 compared with 26,945). This means that there were almost a thousand more admissions to record, records to check, reports to file and insurance reports to complete. The number of outpatient insurance forms has increased by leaps and bounds because where formerly many insurance companies paid an outpatient account on submission of only a bill, they now demand the diagnosis or report on a test. The necessity of completing a Medicare form on all patients over 65 and two insurance reports on all patients who receive any kind of public welfare assistance has increased the workload in this area considerably.

The emphasis placed by the Medical Record Committee on better discharge summaries resulted in increased dictation and hence transscription especially since those who dictate final diagnoses along with the summary and receive a carbon copy have found this a decided help in expediting completion of insurance papers in their offices.

Plans were made to move completed records to the new archives but this could not be accomplished because the construction crew preempted the area for storage and workroom for everything from trimming doors to cutting carpets.

While we did not and will not move the Record Department, we were involved in other's moving plans inasmuch as dictating facilities have to be provided in Surgery, the emergency and outpatient unit and at the nurses' stations.

The Record Department acts in a secretarial capacity for many of the Medical Staff committees, for the Staff as a whole and for the Board of Trustees. Thus it is a reservoir and supplier for information on activities of all of these groups. Medical Staff activities in self administration and involvement in hospital administration have grown so that employment of a secretary for the Staff seems appropriate.

The Joint Commission on Accreditation of Hospitals surveyed the hospital in June and we enjoyed wonderful cooperation from the Medical Staff in getting everything up to date for this event.

The opening of the Mental Health Unit, the neurologic consultation service, a larger Emergency and Outpatient Unit and eventually more beds will all demand more from the Record Department. We hope that there will be good reason for us to spend time next year planning for physical enlargement.

Sister Selastine, O.S.B.

Sister Sebastine, O.S.B., R.R.L. Medical Record Librarian

SOCIAL SERVICE DEPARTMENT

The Social Service Department began formally offering services to patients in early December, 1967. Since that time we've had contact with over 300 patients, providing such varied services as supportive counseling, nursing home placements, help with finances, counseling to employees, referral to community agencies, and help in arranging suitable discharge plans.

Our department has also been involved in in-service training to hospital staff and students in social work from St. Cloud State Col-We have given seventeen formal lectures to staff and students lege. from the School of Nursing on such varied topics as: "A Demonstration of Psychotherapeutic Techniques and Approaches," "Orientation to the Purpose and Function of Medical Social Work," and "An Introduction to Techniques of Interviewing for Nurses."

Our six students from St. Cloud State College have provided supportive visitations to patients who are lonely or without family, a service also provided for by our volunteer staff. Students were given group supervision to help them develop interviewing skills and a broader understanding of behavior. Grades and credit were given to students for participating in field work since it is felt by the college that the experience is an integral part of a student's academic work.

Plans for the future include expanding our staff to meet the needs of our psychiatric population in the mental health unit as well as a probable additional worker to serve our increasing acute hospital refer-We hope to continue our involvement with students and staff ral group. through in-service work, and have already scheduled group sensitivity meetings with head nurses to help them cope with patient and staff needs better.

Our expanding referral rate from the acute hospital population indicates a growing recognition of the importance of serving the total patient. Our department will continue to encourage staff to spot social and emotional problems so that a service might be provided to the patient and his family in time of crisis.

Morley D. Glicken Mortey D. Glicken

Director of Social Service

During the past year the Pharmacy staff has increased to include an additional pharmacist. The following figures reflect the past year's activity and are compared with the previous year:

the second beaution and an	19	68	19	67
Prescriptions	Inpatient	Outpatient		Outpatient
Narcotics and hypnotics	179,605	300	170,846	319
All other drugs	122,022	3,199	124,923	3.374
Non-drug items	21,971	-	22,677	-
Refills	·	2,362		4,003
Drug orders filled between	en	TTI STAF AFRICA		and sections
9:30 P.M. and 7:30 A.M			3.744	
Outpatient prescriptions		S These and	a line and she	
filled at night		772		577
Night calls	237	-	310	1.22 CTR

Significant accomplishments resulting in expanded services by the Pharmacy Department include:

- Completion of the "Hospital Drug List" to be used in conjunction with the "Hospital Formulary."
- 2) Delivery of narcotics and hypnotics to the Nursing Units by the Pharmacy personnel.
- 3) Development of Emergency Drug Kits which were placed in each Nursing Unit, Emergency Room and the Laboratory.

The new Pharmacy currently under construction is located in the area formerly occupied by the ambulance entrance immediately adjacent to the new wing. It provides approximately twice as much space as our present Pharmacy. We hope to be functioning in it sometime this fall. Some of its features and advantages will be:

- 1) A <u>pneumatic tube system</u> to facilitate receiving and processing "stat" orders.
- A <u>Drug Information Center</u> open to all professional personnel seeking information on drugs or drug therapy.
- 3) A Laminar flow hood to provide an aseptic area in which to compound sterile preparations.

Presently being processed at the printer's are the new Medication and Treatment Order Forms which will make it possible for the Pharmacy to receive a copy of the physicians' original drug orders and eliminate the necessity of the nurse having to transcribe the order. These forms should be in use by early fall. Also in the process of being written is a Pharmacy-Nursing Procedure Manual to facilitate communications between the Pharmacy Department and Nursing Service.

Plans for the future include extending Pharmacy hours of service to 11:00 P.M. We are sure this will meet with the enthusiastic approval of the Nursing Staff. Let us know!

Sister Resucce, 033.

Sister Rebecca, O.S.B.,R.Ph. Director of Pharmacy Services

PHYSICAL THERAPY DEPARTMENT

Total number of patient visits (In:31,265 Out: 4,403)	<u>1967</u> 35,668	<u>1968</u> 30,921
Total number of patients	2,408	2,166
Inpatients		1.439
Outpatients	862	727
New patients	1,523	1,413
Monthly average number of patients		181
Monthly average number of visits		2,577
Monthly average number of visits/patient		14
1968 1968	1968	1967
MODALITIES USED In Out	Total	Total
Amputee rehabilitation 6 1	7	
Cerebral palsy evaluation	21	3
Cerebral palsy training 123	123	43
CVA, bedside	214	

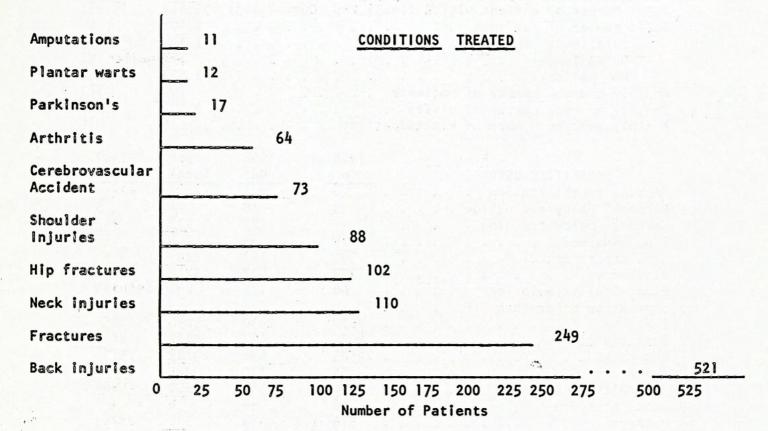
Cerebral palsy evaluation	3	18	21	3
Cerebral palsy training	-	123	123	43
CVA, bedside	214	-	214	
CVA, department	-	261	1243	-
Diathermy		417	1214	1418
Electrical stimulation		175	241	114
Evaluation other than C.P	-	-	-	1
Exercise	2620	2430	5050	7054
Gait training		112	4137	4815
Hot packs	22585	538	23123	19138
Infra red		130	285	126
Intermittent traction		344	500	664
Jobst pressure		- 00	6	
Massage		414	930	1243
Muscle test		4	4	5
Paraffin bath		59	131	206
Progressive resistive exercise		356	382	419
Tilt table	161		161	
Ultrasound	494	433	927	1357
Ultraviolet	33	6	39	71
Whirlpool		1680	3123	3062
Williams exercises		121	664	76
	34903	7622	42525	39815
	22 0 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2			

The Physical Therapy Department had a busy and challenging year. The non-professional staff has increased and the critical need for additional physical therapists still exists. At present we employ three physical therapy orderlies, four physical therapy aides, one coordinating secretary and two full-time physical therapy aides to apply hot packs. Hot pack coverage extends twelve hours a day, seven days a week.

Additional floor space was gained on the seventh floor, a combination office and treatment room. The physical therapy department will remain on the seventh floor until the Extended Care and Rehabilitation Unit is completed. This year the department added an electric tilt table and a Jobst pressure unit to its equipment.

The number of patients treated continues to increase. The number of patients in the age span of seventy-five (75) years and older is steadily increasing. Last year we had 172 patients in this group. This is a new

and challenging experience. The number of prescriptions for various types of exercises is on the increase with a decrease in the various forms of heat prescriptions such as diathermy, sonar, etc.



A Rehabilitation Committee with Dr. J. Zeleny as Chairman, and Drs. V. Neils and P. Moran as members was appointed. Plans were finished for the new physical therapy department that will be located in the new extended care and rehabilitation wing. This was an exciting and challenging involvement . . . planning for future needs.

The department participated in the in-service training program for nurses, licensed practical nurses and nurses' aides. The St. Cloud State College Special Education Classes learning how to teach orthopedic handicapped children attended classes in our department each guarter.

The Women's Auxiliary and Candy Stripers have faithfully continued to assist with transporting patients and other duties. The department wishes to express its appreciation for their assistance.

marion Becker.

(Mrs.) Marion Becker Chief Physical Therapist

Employment and Growth

Fiscal 1967-68 was a busy year for the Personnel Department. 239 persons were hired to work in non-professional job classifications and 159 in professional job classifications. During this time period 1,311 applications were received and 796 individuals interviewed. The number of employees comprising our hospital family grew from 774 to 873 as of June 30,1968, or a full-time equivalent of 672 to 753.

Staffing

For the most part during fiscal 1967-68 we were able to command the services of an adequate number of nurses, both RN's and LPN's. This is a pattern not noted in recent years. It is felt that the pattern maintained during 1967-68 is largely due to two factors: 1) an attractive and competitive salary program, 2) a more aggressive program of recruitment.

Broadened Computer Application

During the months of May and June, 1968, the staff of the Personnel Department was quite busy converting employee records to forms which would be adaptable for computer application. Utilizing the computer should reduce the flow of paper work but most important provide management with reports that were unavailable before. In order to run an effective and efficlent hospital it is necessary to be cognizant of many, many facts about it. These reports to management via computer should prove to be extremely valuable.

Moving

We look forward to moving to new offices (new to us) located at the end of 1 South. The Payroll and Benefits section will also move. Private interviewing will be made possible for the first time and, hopefully, applicants will have adequate room to complete applications and wait to be interviewed.

The Future

We look forward during the fiscal 1968-1969 to a year of fruitful and gratifying activity in Personnel.

David L. Pearce

Personnel Director

PUBLIC RELATIONS DEPARTMENT

A Public Relations Department with Mr. Sam Wenstrom as Director was opened on January 2, 1968...a first for St. Cloud Hospital. This department is responsible for all community-oriented programs within the hospital, hospital publications, news releases, ceremonies of all types and some in-service training programs. Handled by this department during the first six months of 1968 were Business-Education Day tours, Business-Farmer Day visits, publication of the Beacon Light, plans for the August 4, 1968, dedication and ground-breaking ceremonies, the initial plans and editing for the hospital's first patient brochure, many speeches, participation in new staff orientation, work with the fund campaign which raised about \$875,000 for the building program, etc.

New switchboard equipment, including a new two-position board, was placed in operation at St. Cloud Hospital in April, 1968. Previous to this a one-position board, utilizing one operator at a time, was in use. The switchboard room was moved from a location just off the center lobby (an area which was turned into a men's lavatory) to new quarters south of the Business Office. Two operators are on duty from 8:00 a.m. until 10:00 p.m. seven days a week. Fourteen outside lines were installed and put in use. Work also began on planning for phones in each patient room throughout the building which will become a reality during the coming fiscal year. Eleven full-time and part-time people are employed in this area.

The Information Desk-Hostess Desk functions were combined in May, 1968. Previously, the Hostess Desk was used for patient information only, and was staffed by part-time people. Beginning this year, the Information Desk assumed hostess duties and is staffed 24 hours each day. Seven full-time and part-time women staff the Information desk. The desk itself was newly designed and installed in the main lobby in May of this year.

SAWENSTROM

Sanford Wenstrom Director of Public Relations

ST. CLOUD HOSPITAL WOMEN'S AUXILIARY

During the year 1967-68 a total of 5,322 hours were donated by an average of 67 in-service Auxiliary members. The hours given in each department are as follows:

Administration	1,598	1/2	Radiology	997	1/2
Admissions	681	1/2	Physical Therapy	711	1/2
Central Service	225	3/4	Nursing Service	559	3/4
Pharmacy	300		Miscellaneous	257	1/2

Sisters at the Convent donated 146 hours assembling portfolios.

In addition to the in-service program, Auxiliary members working in their homes made 2,154 puppets and 2,000 tray favors for holidays.

Two new services were started this year. On October 25 the Auxiliary took over the sale of magazines and paperback books in the hospital lobby. Auxilians also started working with nursing service on 3 South.

Other activities for the past year include:

- 1. Conducting of tours for new employees each month.
- 2. Fruit cake project in December for fund-raising.
- 3. Fandel's Day in March for fund-raising.
- 4. Auxilians were hostesses for Employees Coffee Hour during National Hospital Week.
- 5. Luncheon was held May 28 at the Sherburne Room of Germain Hotel to commemorate the Auxiliary's tenth year. At that time awards were given and charter members honored.

The Auxiliary has pledged \$15,000 to the St. Cloud Hospital's fund drive to be paid during the next five years.

Officers,	President	Mrs. Lawrence Hall
1967-68:	Vice-President	Mrs. Erwin Randall
Contraction (Second	Secretary	Mrs. Walter Murphy
	Treasurer	Mrs. Clarence Pappenfus
	Corresponding Sec'y	Mrs. Louis Schneider
	Publicity	Mrs. Wendell Theissen
	Historian	Mrs. H. M. Gans
	Fandel's Day Co-Chrmn	Mrs. Angelo Gambrino
2414		Mrs. Thomas Paul
	Fruit Cake Chairman	Mrs. William Johnson
	Co-Chairmen	Mrs. J. Eber
		Mrs. Angelo Gambrino
	Puppet Chairman	Mrs. Charles Richter
	Tray Favors Chairman	Miss Delores Ahles

The membership totals one-hundred twenty-four. Thirty-two of these are Patronesses. Membership is now open to any woman who wishes to join.

CANDY STRIPER PROGRAM

The Candy Stripers with an average membership of sixty-eight girls contributed a total of $11,068\frac{1}{2}$ hours during the year 1967-68 to the following departments:

Administration	2,255
Admissions	1,147 1/4
Nursing Service	4,869
Physical Therapy	878 3/4
Radiology	1,514 1/2

Meetings were held on the first Monday of every month at which time educational programs were held.

Candy Stripers caroled throughout the hospital at Christmas and also held their annual party in Pediatrics with a visit from Santa.

A fashion show was held during the Auxiliary's Fandel's Day during which the Junior and Senior Candy Stripers modeled.

An awards ceremony and capping was held in June at the St. Cloud Hospital Nurses' Home. Six girls received a ruby charm for five hundred hours of service.

Officers for 1967-68 were: President Vice-President and Secretary Treasurer

Nancy Heckler

Kathy Przybilla Chris Oemcke

appect ane &

(Mrs.) Marie Hoppert Director of Volunteers

The Purchasing Department again had another busy year, ordering and dispensing supplies, evaluating the many products on the market, and moving into our new facilities. The Purchasing Offices moved in May and the Storeroom moved in June of this year. It took three weeks for the Storeroom and Housekeeping personnel to make the big move.

Purchasing activities again showed substantial increases. The following comparative statistics give mute evidence of the "busy" year. Central Service began installing patient TV's beginning January 1, 1968.

				1967		1968	
Value of from st Requisiti Purchase Units of	oreroom ons fill orders i	ed ssued		31,451 39,576 2,528		\$470,066.2 48,004.0 3,649.0	0000
includi	ng dieta		1	48,315 1,192		54,117.0 395.0	
\$450,000 -	MERCHAN	IDISE ISSU	JED BY STO	DREROOM			
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300,000 _				1. Carl			
250,000 -			30.35				.:
200,000 -		386-1					
150,000							
100,000	Sundaya Sundaya						
0	1958	1960	1962	1964	1966	1968	

1958 1960 1962 1964 1966 1968 The above graph shows the continuous upward trend in dollar value of merchandise issued from the storeroom. The increase is due primarily to additional disposable items being used, increased patient days and activities in other departments and increased prices for supplies.

Arthur J Hoffarth Arthur Hoffarth Assistant Purchasing Agent

Enrollment

Forty-two students were graduated from the program on June 1, 1968. The attrition rate for our graduating class is 30% which is close to the national average. As of July, 1968, there are fifty second-year students and forty-four third-year students. Sixty-three applicants are registered for admission to the school on September 3, 1968. The number of admissions makes allowance for the rather constant attrition rate for our school.

This year admissions were closed after April 1. Additional applicants were referred to the Minnesota Nurses Association and to the Minnesota Hospital Association for information regarding schools that still had vacancies.

Along with a number of day students we will be admitting six men, one of whom is married.

Equipment and Physical Improvements

Equipment purchases include one ceiling mount and one portable projection screen; black-out drapes for Classroom C.; conference tables and two-drawer files for the clinical conference rooms on 4 North, 3 North and 2 North in the hospital; about \$400.00 worth of transparencies dealing with a variety of nursing subject matter for use with the over-head projector; and a "World-Widget" commercial size vacuum cleaner with attachments.

The Student Council donated a battery-operated sound amplifying apparatus--"Ampli-Vox Roving Rostrum."

Bulletin boards for posting notices were installed alongside the time clock in the kitchenette and in the front office.

DeVac windows were installed throughout the school and residence late in August and in early September.

Wiring for the installation of telephones in each student room was begun in July as well as painting of rooms on 6th and 4th floors, lounges, bathrooms and laundry rooms, and halls of all floors from 2 to 6th. On floors 2, 3 and 5 only some of the rooms are painted.

Improvements to be considered for the coming year are redecoration and refurnishing of the main lounge and the student chapel, and the replacement of 35 worn-out beds and mattresses with new ones.

A study of what available teaching aids will be most suitable for our current need will be continued. The feasibility of pooling the use of this type of equipment, and especially material, with the nursing education program at the Veterans Administration Hospital and the Area Vocational Technical School will be investigated.

Curriculum Changes

In the June Faculty Workshop it was decided to introduce the following new courses into our curriculum: Contemporary Social Issues; Cultural Anthropology; Faith and Modern Man; Nurse-Patient Relationship; Physics for Nurses.

It was decided to delete the following courses: Christian Life and Worship; Ecclesiology; Epistles of St. Paul; Microbiology (1 quarter); Oral Communications.

Nursing Education Advisory Committee

The primary purpose of the committee is to evaluate the current involvement of the St. Cloud Hospital in programs of nursing education in terms of its effectiveness in meeting the present and future needs of the patients and the public served in hospitals and in other health service meetings.

Allied factors to be considered are:

- 1. The future recriutment potential of the three-year diploma program in view of the fact that the same nursing license is available to graduates of two-year associate degree programs.
- 2. The merits of a nursing education program conducted in an institution of higher learning versus a service agency.
- 3. The merits of the privately supported and controlled educational institution versus the public-funded school.

The committee is comprised of four representatives from the faculty, elected by the faculty members--Sister Leonelle, Sister Mary Gerald, Mrs. P. Herranen, Sister Mary Dominic; Sister Mary Jude, the Director of the School; three doctors from the staff--Dr. E. Schmitz, Dr. J. Ballantine, and Dr. R. Petersen; Mrs. C. Moline, Director of Nursing Service; Mr. Gene Bakke, Administrator; Sister Paul, Assistant Administrator, Nursing Division, and Father P. Riley, Hospital Chaplain. The membership has been restricted to internal personnel but resource people from the outside will be consulted when indicated.

The initial meeting of this committee was held on May 22, 1968. At this meeting it was the consensus of the membership that Mrs. A. Espelien be employed to outline procedures to accomplish the study to arrive at recommendations. The chairman, Mr. Bakke, will call the next meeting when Mrs. Espelien will have had time to organize a method of proceeding with the study.

Faculty Advancement

Mrs. M. Anfenson and Mrs. K. Hackett attended a course at State College in the fall, spring and summer sessions and during the summer to meet requirements for a baccalaureate degree in nursing.

Sister Mary Gerald will attend a two-week workshop in Cardiovascular Nursing at Wisconsin State University School of Nursing in Eau Claire, Wisconsin, and a three-week workshop in the summer school of Alcoholic Studies at Rutgers, the State University in New Brunswick, New Jersey.

Sister Mary Dominic will attend a 10-week summer session in Public Health Nursing at the University of Minnesota School of Nursing in Minneapolis. Sister Mary Jude will spend four weeks doing staff nursing at St. Louis University Hospital in St. Louis, Missouri, in order to keepin touch with developments in nursing and will also visit with nurse educators in the city.

Financial Assistance to Students

Various sources of financial assistance were available to the students. The following is a summary of these disbursements:

Kind of Assistance	No. of Students	Total Amount Granted
Nursing Student Loan Program	48	\$20,700.00
Minnesota State Scholarships	40	12,850.00
Nursing Opportunity Grant (Fe	d.) 35	15,250.00
School Scholarships:	Carlie Contractor	
Grace Weiss Halenbeck Schol	arships 5	1,000.00
Alumnae Award	1.	50.00
Sister Elizabeth Scholarshi	ps <u>3</u>	150.00
	1322	\$50,000.00

Change in School Policy

The policy that students are not permitted to marry while in our school and continue in the program was changed to read, "Students who desire to marry after the completion of the second year in the school should notify the faculty in writing before making definite plans. A written consent from parents or guardians should be mailed directly to the Director, School of Nursing, for presentation to the faculty prior to marriage. Faculty approval of the student's continuation in the program after marriage is contingent upon the recommendation of a school designated marriage counselor."

Accreditation

State: The Minnesota Board of Nursing survey visit to the school was made on October 16, 17 and 18, 1967. In December this board issued a statement of continuation of accreditation for our program.

National: The National League for Nursing survey visit of the school was conducted from February 19 to 23, 1968. In June, 1968, the Board of Review for Diploma Programs of this agency took action to continue accreditation of our program in nursing with a revisit to be scheduled in 1974.

Sister Mary Jule Meyer, 55B

Sister Mary Jude Meyer, O.S.B., R.N., M.S. Director of the School of Nursing

IN-SERVICE DEPARTMENT

1968

The In-Service Department has completed one year of Service. Major emphasis has been placed on Nursing Service programs but activities to include other departments have also been carried out.

Areas of concentration have been:

Orientation of Nursing Service employees Pre-service training for nurse aides and orderlies Lecture series by doctors New equipment demonstrations Communications workshop

Emergency Room staff training Coordinating attendance at meetings, workshops and institutes Safety--civil defense programs Food Service as seen by patients Telephone usage and courtesy

Clerical workers--Miss M. Seibert Team nursing workshop--Mrs. A. Espelien Instruction of Volunteers and Candy Stripers in duties in Nursing Service Nurse refresher courses (Hospital coordination of programs)

Social Service (introduction of department to hospital staff)

Housekeeping--movie and discussions of methods of effective cleaning Pharmacology course for new LPN's and some RN's Continuation of transcriber-ward clerk coverage to all nursing areas Stress on orientation of new employees

"Management of Patient Care" 17 half-hour tapes sponsored by C.H.A. as a tool to assist head nurses in their nursing management function Effort to meet training needs as new building begins to functionnew equipment-onew locations

Justa achert @SB

Sister Albert, O.S.B. Director of In-Service Education July, 1967

Sister Sebastine attended a Workshop on Health Records in Nursing Homes and Extended Care Facilities conducted by the American Association of Medical Records Librarians at Lincoln, Nebraska, from July 5 to 7.

Mr. Lommel, Sister Mary Ellen, Sister Roger and Miss A. Petersen attended a symposium on Operating Room and Central Service Department procedures and techniques in Willmar on July 6 and 7.

Miss P. Burgmeier and Sister Leo completed a five-week coronary care course at St. Joseph's Hospital in St. Paul to enable them to assist in setting up the unit and train other nurses.

Mrs. Elaine Silvers was promoted from General Office Cashier to Credit and Collections Manager.

New laundry equipment was installed by the Troy Company.

On July 22, use of visitor passes was discontinued--the charge nurses and team leaders will control the visitor flow.

On July 18, Sister Paul, Mrs. Bernice Schoenborn and Dr. T. Murn, Chief of Staff, discussed the new visiting regulations on "Focus 45," KFAM Radio.

Mrs. Agnes Moeglein was promoted from Secretary to the Administrator to the position of Executive Secretary.

Admissions was constituted a department with Sister Anthony as Supervisor.

Sister Roger and Sister Pius attended the Disaster Planning meeting, "Trouble Shooting," on July 25 at Northwestern Bank Building, sponsored by the Red Cross.

On July 3, David L. Pearce joined the hospital family as Personnel Director.

Mrs. Mary Jane Schoffman was promoted from Patient Food Service Dietitian to Administrative Dietitian.

August, 1967

4

The first class of LPN Students graduated from the St. Cloud Practical Nursing Program at North Junior High School on August 3.

Mrs. Kathryn Pannhoff, Mrs. Donn Kiffmeyer and Mrs. Margaret Weis were promoted from aides to supervisors in the Housekeeping Department on 5th floor, 2nd floor and 1st and ground floors respectively beginning August 6. Our new electrical power supply (additional transformers and larger units) was installed August 16.

We welcomed Albert Eliason, Project Inspector for our new building. Mr. Eliason filled the vacancy created by Fred Zeta's death.

Gene S. Bakke, Sister Paul and H. J. Knevel attended the CHA Convention in Chicago August 20-24.

Sixty-three new School of Nursing students arrived.

Kader Majeed attended the American Hospital Association Convention August 26 and 27.

September, 1967 The Coronary Care Unit, equipped to take care of two patients, was opened on September 5, in the 1 South Solarium.

> Sister Carmen returned from the University of Wisconsin where she participated in a three-week workshop entitled "Methods of Teaching for Instructors in Three-Year Schools of Nursing." Sister received a Federal grant to cover expenses for the course.

> T. J. McLaughlin as a member of the faculty and David Pearce as a student, attended a Management Improvement Program in Omaha, Nebraska.

> On September 13 Gene S. Bakke, Sister Paul and Mrs. E. Merkling attended the District III Hospital Council Meeting at Sveden House.

> On September 18 Mrs. M. Hoppert, Director of Volunteers, and Sister Roger, Director of Nursing Service, appeared on "Focus 45" to discuss Volunteer opportunities at SCH.

> Eight hundred people were served at the employee picnic held at River Edge.

Mrs. M. Becker attended a 5-day meeting in Cleveland, Ohio, on Administration of Physical Therapy Service.

Sister Mary Jude and Miss Teckla Karn attended the Conference of the Minnesota State-Wide Testing Program at the Mayo Auditorium, University of Minnesota, on September 16.

On September 22, Sisters Mary Jude, Leonelle, Mary Gerald and Mrs. Esther Rupp attended the Workshop for Teachers and Administrators in Schools of Nursing at the Curtis Hotel in Minneapolis.

Sister Carmen and fifteen graduate and student nurses attended the Regional Conference of the Council of Catholic Nurses at Fargo, North Dakota, on September 23 and 24. Board and Committee Members of SCH Employees Credit Union attended a meeting of the Stearns County Chapter of Credit Unions at St. John's University on September 27. Members present were Mrs. P. Burke, Mrs. J. Mockenhaupt, Miss P. Burgmeier, Mr. M. Lommel and Mr. H. Knevel.

Sister Carmen, instructor in the School of Nursing, spent a day at Veterans Administration Hospital as a consultant in Medical-Surgical Nursing Care.

October, 1967 Sister Josella attended a workshop given by the Minnesota Committee on Trauma of the American College of Surgeons at the Hennepin County General Hospital October 3-6.

> Sisters Roger, Pius, Paul, Carmen and Evangeline attended the Minnesota Nurses Association Convention October 23 at the St. Paul-Hilton Hotel.

> Sisters Mary Gerald, Roger, Mary Ellen, Bridget, Mesdames S. Valley, M. Popp and N. Cain attended the Minnesota Catholic Hospital Association meeting at St. Mary's Hospital in Minneapolis on October 27.

> Mrs. Carole Miller attended the Institute of Radiological Technology in Rochester, New York, on October 29.

> Miss Margaret Parren, Associate Executive Secretary from the Minnesota Board of Nursing was at the St. Cloud School of Nursing on October 16, 17 and 18 to survey our program for renewal of approval by the Minnesota Board of Nursing. (They approved!)

> A book for intentions was placed near the chapel entrance. The intentions are remembered during the celebration of the Eucharist. During the day the book remains open so that anyone going into the chapel can see it and may add his own intention as well as pray for whatever is written there.

> For the first time SCH entered a candidate in competition for the title of Miss St. Cloud. Miss Sharon Norquist, a senior in our School of Nursing won the dual distinction of the Miss Congeniality award and the place of Second Princess.

> The Aggressive Management of Acute Myocardial Infarction meeting sponsored by the Minnesota Heart Association was attended by Misses P. Burgmeier and Donna Maas of our Coronary Care Unit.

> The first United Fund Campaign in St. Cloud was received at SCH with enthusiastic support by employees and administration.

Nearly one hundred key people representing SCH's total organizational structure met on October 16 and 17 to embark on a program of management improvement through establishment of needs, objectives and activities. Mr. W. I. Christopher, a professional consultant from St. Louis, presented the basic principles and guidelines in his lectures.

On October 24 the Protestant and Catholic clergymen of the City of St. Cloud were invited to be the guests of the Administrative Staff of SCH. Following a discussion regarding the spiritual care of patients, a history of SCH and the plans for future expansion were described to the group.

On October 30 Mrs. Constance Moline, OB. Supervisor, was promoted to Director of Nursing Service.

November, 1967 Sister Leo attended the annual meeting of the American Association of Inhalation Therapists and took the "Orals" for the Registry of Inhalation Therapists on November 11-18 at the Statler-Hilton Hotel in Los Angeles. (She passed!)

> Sister Albert attended the MNA Regional Conference in Willmar on November 29.

> Sister Josella and Miss P. Burgmeier attended a program sponsored by the Minnesota Heart Association at the Leamington Hotel in Minneapolis on November 4.

> Sister Bernadine, Mrs. J. Mockenhaupt, Mr. K. Majeed and Mr. David Pearce attended the Metropolitan Twin Cities Emergency Health Service Seminar on Health and Medical Services in Disaster at the University of Minnesota on November 8.

> Mrs. Martha Smith (4 South) and Mrs. Geraldine Janson (3 North) attended sessions of a course,"Head Nursing--What Is It?" at the Nolte Center for Continuing Education on the University Campus on November 15-17.

> Twenty RN's were enrolled in the Nurse Refresher Course provided by Vocational School. They toured SCH, spent time in P.T., X-ray, Lab, CCU, C.S., PAR and learning about Inhalation Therapy.

> The SCH Social Service Department was opened for service with Mr. Morley Glicken as the first social worker and department head. Mr. Glicken received his MSW degree from the University of Washington and most recently worked at Kenny Rehabilitation Institute, Minneapolis.

> The State Service for the Blind has provided SCH with two Talking Book Machines (record players) for the use of our patients who have eye injuries or otherwise would appredate

these long-playing records. Complete books, current magazines, Scripture and actual classroom instruction are included. The recorders are available for use by any patient.

Our students were privileged to have Bishop George Speltz celebrate Holy Mass in the School of Nursing on November 30.

On November 17 representatives of the staff for the Blue Cross Cooperative computer center came to SCH to assist in the utilization of the reports presently being prepared. The discussion centered around the content, accuracy and utility of the reports. To facilitate understanding the computer representatives indicated how other hospitals are using the reports. This generated much discussion and served as a reference point for establishing this hospital's needs.

On November 2 six senior students, Lenore Meier, Marcia Kohout, Brigid O'Rourke, Beverly Hartung, Pat Dols and Jane Krystosek, attended the Teenage Conference on Birth Defects at the University of Minnesota. The group was addressed by pediatricians, a therapist, the mother of the 1967 March of Dimes child plus others well versed in the prevention and treatment of birth defects. The theme of the event was "A Program of Caring."

December, 1967 The Central Minnesota Dietetic Association and the State Department of Health sponsored a symposium entitled Nutrition and the Inherited Diseases of Man at the Benedicta Arts Center of the College of St. Benedict on December 7. Dietitians and instructors attending included Mrs. Donna Strack, Mrs. Marjorie Coyle, Mrs. Shirley Jolly, Mrs. Marilyn Anfenson and Sister Boniface.

> E. J. Smith and John Woods of our X-ray Department attended an Eastman Kodak X-Omat Training Class at the Thunderbird Motel in Minneapolis on December 6.

> On December 5 Morley Glicken, Sister Paul and Sister Albert attended a meeting at the Mental Health Center with representatives from Wright, Stearns, Benton and Sherburne Counties to discuss the new Minnesota Hospitalization and Commitment Act.

> Sister Paul and Sister Colleen took a Group Leader Training Course sponsored by the Catholic Hospital Association at the Bel Air Motor Hotel, St. Louis, Missouri, the week of December 10.

January, 1968 The Holiday Buffet Dinner for the employees was held on January 16 and the students Holiday Dinner on January 17.

The newly elected members of the 1968 Personnel Advisory Committee are: C.S. and Pharmacy, Larry Olson; Clerical, Mrs. Jeanne Greenwood; Dietary, Ella Werner; Housekeeping, Veronica Janu; Laboratory, Jane Ceynar; Laundry, Herb Bechtold; O.R., PAR, Anesthesia, Kathy Robinson; 1 South, Mildred Varner; Second Floor, Lucille Malecha; Third Floor, Sister Jo Marie; Fourth Floor, Larry Stewart; Fifth Floor, Margaret Pflepson; Sixth Floor, Sister Jolene. Larry Olson was elected chairman.

A regional seminar sponsored by MNA, Board of Nursing and the Department of Health was held January 11 in the School of Nursing Library. Eighty directors of nursing service, assistants, personnel directors, administrators of hospitals, extended care facilities and nursing homes attended the discussion concerned with the laws, regulations and standards for nursing service.

Dr. Frank Brown and Sister Carmen were principal speakers at a meeting of the Central Minnesota Dietetic Association at Veterans Hospital, St. Cloud, on January 9.

Mrs. A. Moeglein attended the American Management Association's seminar for Executive Secretaries--a self improvement and skills development program at Pheasant Run Lodge, St. Charles, Illinois, January 15-17.

Sister Paul and Sister Mary Jude attended an NLN Board of Directors and Council of Diploma Programs Meeting on January 31 at the Hotel Roosevelt, New York.

Sister Rosalinda attended the Board of Directors Meeting of the Minnesota Chapter of Hospital Accountants at Kenny Rehabilitation Center in Minneapolis on January 26.

Father P. Riley attended a meeting of Diocesan Directors of Hospitals in Houston, Texas.

Our Administrator, Mr. Bakke, was appointed to serve on the State Advisory Council on Hospital Construction.

Mr. M. Glicken attended a meeting in Minneapolis on Understanding and Counseling Problems of the Family on January 9-11.

Mr. Sanford (Sam) Wenstrom joined the SCH management team on January 2 as Director of Public Relations.

February, 1968 The month of February, 1968, marked a significant milestone --40 years of service to the sick at the present location.

> David Pearce attended a CHA Personnel Management Seminar at St. Louis, January 30-February 3.

Sister Jomarie and Sister Leonore. attended an Institute on Restorative Care for Nursing Personnel in Long-Term-Care Facilities at the Gateway Hotel, St. Louis, sponsored by the CHA, February 6-8.

Sister Remberta, faculty member at the School of Nursing was awarded the honor of being chosen for the new "Who's Who of American Women." She spoke to the School of Nursing faculty and student body on "The Value of Reading" at a program sponsored by the Library Committee on February 12.

Sister Benora and Miss T. Karn attended the meeting entitled "Sociocultural Changes Influencing Patient Care" sponsored by the Work Conference Committee of the Division of Nursing Education of the NLN.

Sister Leo attended a Bird Seminar on February 21 at the International Medical Equipment Company in Minneapolis. On February 29 and March 1 she attended an Inhalation Therapy Workshop at the Mayo Auditorium, University of Minnesota, Minneapolis. Melvin Nierenhausen of our Inhalation Therapy Department also attended the workshop.

On February 15, Dr. Frank Brown, a member of our medical staff; Mrs. B. Lahr, Chief of Hematology in the Laboratory Department; Mrs. C. Miller, Supervisor of the School of X-Ray Technology; and Mrs. M. Hackett, a member of the faculty at the School of Nursing were participants at Career Night at Cathedral High School. Dr. Brown spoke to the students on the medical profession while the "girls" spoke on the careers so dear to their hearts.

Claude Przybilla and Jane Ceynar attended an Autoanalyzer Training Course at Technicon Laboratories, Ardsley, New York, on February 8-11.

March, 1968 Sister Paul and Mrs. C. Moline attended the AHA Institute on Administration for Administrators and Directors of Nursing Service in Chicago, March 4-7.

> On March 11 Sister Mary Gerald went to St. Thomas College for the workshop for the discussion leaders for the Television Project Development of Instructional Skills of the Faculty at St. Thomas College.

> Sister Paul and Sister Mary Jude attended the Minnesota Board of Nursing Public Hearing on Revision of Rules and Regulations in St. Paul on March 15.

> SCH hosted five area agriculture-businessmen on Business-Farmer Day March 20. The guests toured our facilities and were given information on operation of the hospital. The program was sponsored by the Area Chamber of Commerce.

Miss E. Stafford attended an "Institute for Nurse Anesthetists" on March 27-28-29. The institute was held at the Nolte Center for Continuing Education, University of Minnesota.

Gene S. Bakke, Administrator, was one of the main speakers at the New England Conference of the Catholic Hospital Association on March 28 in Boston. The theme for all the speakers was "A Spiritual Audit in the Catholic Hospital."

Members of the hospital staff and medical staff visited the rehabilitation units at St. Mary's and Rochester Methodist Hospitals in Rochester on March 19. Those attending were Dr. J. Zeleny, H. J. Knevel, Mrs. M. Becker, Dr. V. Neils, Sister Paul, Sister Colleen, Dr. P. Moran and A. A. Fisher, our architect.

On March 18 the students of the SCH schools were guests at Father Riley's annual spaghetti dinner.

April, 1968 Mr. Morley Glicken, Director of Social Service, attended the Minneapolis Welfare Conference at the Nicollet Hotel in Minneapolis on April 1-4.

> Personnel from SCH who attended the MCCH meeting at the Radisson Hotel April 3-4-5 are Gene S. Bakke, Sisters Paul, Colleen, Berno, Sebastine, Mesdames C. Moline and L. Hagen. Sisters Clyde and Mary Patrick, members of the Board of Trustees, also attended.

> Students from the School of Nursing attended the Minnesota Nursing Student Association meetings in Minneapolis on April 4 and 5. Representing the student body were: Sharon Norquist, Virginia Thiesen, Mary Mehl, Joan Grausam, Joan Terveer, Lenore Meier, Dianne Jenniges, Evelyn Kuklok, Beverly Wren and Kathleen Mahoney.

> The freshman students received their caps during a Mass at St. Paul's Church on Sunday, April 21. Father Zachary Williams from St. John's Abbey was the speaker.

> Mrs. M. Becker, physical therapist, taught a class in Psychology Rehabilitation for St. Cloud State College in our School of Nursing and Physical Therapy Department on April 24.

> Sister Mary Jude and the five top honor students of the senior class of the School of Nursing attended the dinner sponsored by the Chamber of Commerce at the Germain Hotel on April 23. The honor students are: Jane Krystosek, Mary Mehl, Kay Cherney, Susan Botz and Sister Rosario.

> SCH and Northwestern Bell Telephone Company jointly planned and installed a new telephone system. The system will accommodate the present and anticipated telephone service demands resulting from the planned expansion of SCH.

> > -59-

As part of SCH's continuing in-service education program, Father Don Bargen, 0.M.I., conducted a series of six workshops on April 2 open to all employees. The subjects discussed were: Communications, Group Dynamics and Dialogue.

A group of employees, their wives or husbands and friends enjoyed the Ice Follies at Metropolitan Sports Center on April 23. The event was sponsored by the Personnel Advisory Committee.

May, 1968 Gene S. Bakke presented a paper on "A Lay Administrator in a Catholic Hospital" to the Hospital Management Section of CHA Task Force, Phase II Midwest Hearing, May 7 in Minneapolis.

> Sister Paul and Sister Mary Jude attended the Council of Diploma Programs (of NLN) meeting in Dallas, Texas, on May 10-11. Mrs. C. Moline, Director of Nursing Service, joined them for the ANA Convention there.

> The following students attended the National Student Nurses' Association Convention in Dallas, Texas: Mary Fitzke, Joann Zschetzsche, Joan Grausam, Pat Spanier, Joan Terveer, Lynn Snyder, Le Anne Howe, Mary Wagner, Donna Ringsmuth, Ann Kirschner, Mary Hudrilik, Pat Otto, Lenore Borgerding, Beverly Molitor, Mary Jane Hilescheim and Betty Gresser.

> The Alumni Association of the School of Nursing presented the Alumni Award to Jane Krystosek and the Sister Elizabeth awards to Sharon Norquist, Marcia Kohout and Clara Scott.

> T. J. McLaughlin attended a Methodology Workshop, Seminar on Staffing on May 20 at the University of Michigan, Ann Arbor.

> Sister Helaine returned to SCH from St. Benedict's in Ogden to be in charge of our new thirty-bed Mental Health Unit.

> Sisters Anthony, Bridget and Muriel attended the Spring meeting of the Minnesota Conference of Catholic Hospitals on May 23 at Regina Memorial Hospital, Hastings. The program was entitled "Our Apostolate Expands."

> Gene S. Bakke and Sister Paul attended a Type VIII membership meeting for administrators of hospitals conducting Schools of Nursing on May 27-28. The meeting was sponsored by AHA and was held at the Palmer House in Chicago.

> H. J. Knevel was made an honorary member of the Twin City Purchasing Agents group.

> Sisters Amarita and Rosalinda attended a meeting of the Minnesota Chapter of American Association of Hospital Accountants on May 24-25.

Four seniors from our School of Nursing were among the students honored for their leadership qualities at the annual Kiwanis dinner on May 20. They were: Susan Botz, Brenda Goolsby, Lenore Meier and Virginia Theisen.

A committee of hospital personnel with Sister Paul and Sam Wenstrom as co-chairmen made all preparations for the observance of National Hospital Week, May 12-18. The theme this year was "People Caring for People." The purpose of hospital week is to focus community attention on hospitals throughout America with special emphasis on public education and information programs.

The Employee Recognition Dinner was held at the Moose Lodge in Waite Park for 86 lay employees and 32 Sisters.

Ozzie Brixius, an orderly for twenty-seven years, was elected "Employee of the Year" by his fellow workers.

Virginia Theisen and Susan Botz were guests of Dr. and Mrs. D. C. Heckman for the annual May Bowle held on May 3 at the Benedicta Arts Center in St. Joseph. The two students were selected by their classmates as the best student nurses studying obstetrics and pediatric nursing. Each year Doctor Heckman sponsors two top students at the affair.

A team of "experts" from SCH, under the chairmanship of G. Bakke, took part in a practice accreditation visit to the Milaca Area District Hospital. The survey of hospital facilities, services, equipment and procedures was made May 15 by Mr. Bakke, Dr. T. G. Murn, Sister Paul and Sister Sebastine at the invitation of the Minnesota Hospital Association.

June, 1968 Al Blommer attended a short course on Instrumentation for Medical Technologists at the University of Kansas at Manhattan, Kansas, from June 2 to June 14.

> Forty-two seniors graduated from the School of Nursing on June 1. Father Lawrence Murtaugh, Chaplain at St. Mary's in Rochester, was the principal speaker.

> Dr. James Kelly of our medical staff was installed June 14 as president of the Minnesota Heart Association.

> Sisters Tobias and Jolene attended the National Convention of X-Ray Technicians in Los Angeles.

On June 20 and 21, W. T. Wingett, M.D. visited SCH to survey the hospital facilities and services for the Joint Commission on Accreditation of Hospitals.

Kader Majeed attended the AHA Institute on Plant Maintenance in Chicago June 24-28. Miss Marlene Burg, secretary in Physical Therapy, was a "runner up" in the Central Minnesota Dairy Princess Contest at the Benton County Fairgrounds June 25.

Dennis Lutterman attended the Minnesota Chapter of American Physical Therapists Association Meeting in Minneapolis on June 19.

On June 6 Father Patrick Riley celebrated the twentieth anniversary of his ordination to the priesthood.

Dr. Roger Slanga was appointed Employee Health Service physician. Dr. Slanga will give pre-employment and special physical examinations in the Emergency-Outpatient Area.

Sisters Colleen and Albert attended the CHA Convention at the Philadelphia Civic Center June 9-16. Gene S. Bakke was one of the speakers at this convention, his address entitled, "The Role of the Lay Administrator in Preserving a Catholic Spirit in the Hospital."

Mrs. M.Becker attended the American Rehabilitation Horizons in Health at the Nicollet Hotel in Minneapolis on June 24.

DEPARTMENTAL PERSONNEL, June 30, 1968, INCLUDING SISTERS

2 Chaplains Administrator 5 Doctors 2 Assistant Administrators

2	Medical Records	15
5	Nursing Service	437
11	Personnel	5
17	Pharmacy	9
	Physical Therapy	16
23	Print Shop	3
17		
81	Public Relations	
23	and Communications	16
	Purchasing	6
4		24
43	Social Service	2
-	Surgery	27
23	X-Ray	26
	5 11 17 23 17 81 23 4 43 30	5 Nursing Service 11 Personnel 17 Pharmacy Physical Therapy 23 Print Shop 17 81 Public Relations 23 and Communications Purchasing 4 School of Nursing 43 Social Service 30 Surgery

Administrator

Gene Bakke

Sister Paul,Harry Knevel	Asst. Adm.
Sister Colleen,T. McLaughlin	Adm. Assistant
John Seckinger	Controller
John Fitzgerald	Accountant
Sister Anthony	Admissions
Elizabeth Stafford, C.N.A.	Anesthesia
Sister Rosalinda	Business Office
Raymond Lommell	Central Service
Father P. Riley, Father A. Piekarski Chaplains	
Mrs. Mary J. Schoffman, A.D.T	. Dietary
Mrs. Constance Moline, R.N.	Dir. of Nursing
Sister Arles Electroencephalography	
Terence Heinen Electroni	c Data Processing
Sister Bernadine	Housekeeping
Sister Bridget	Laboratory
Sister Quidella	Laundry
Kevin Hughes	Legal Counsel
Sister Sebastine, R.R.L.	Medical Records
Sister Mary Ellen, R.N.	Operating Room
David J. Pearce P	ersonnel Director
Sister Rebecca, R.Ph.	Pharmacy
Mrs. Marion Becker, R.P.T.	Physical Therapy
Sanford Wenstrom	Public Relations
Arthur Hoffarth	Purchasing
Ervin Smith, R.T.	Radiology
Morley Glicken	Social Service
Kader Majeed Supt. of Buildings and Grounds	
Mrs. Marie Hoppert Director of Volunteers	
Sister Mary Jude, R.N.	Director, School of Nursing

MANAGEMENT STAFF July 1, 1967 to June 30, 1968

