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### Patient Care News: October 2012

St. Cloud Hospital

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Ron Anderson	Long Prairie Hospital and Clinic	SCM
Darla Finke	Long Prairie Hospital and Clinic	SCM
Jodi Hillmer	Long Prairie Hospital and Clinic	Clinical
Long Prairie PV Team		
<b>Melrose Hospital and Clinic</b>		
Vern Dingman	Melrose Hospital and Clinic	SCM
Keri Wimmer	Melrose Hospital and Clinic	Clinical
<b>Saint Benedict's Senior Community</b>		
Shelly Jacobs	Saint Benedict's Senior Community	SCM
Wanda Leuty	Saint Benedict's Senior Community	SCM
Tom Wachlarowicz	Saint Benedict's Senior Community	
<b>Clinics</b>		
Patti Bruggeman	Heartland	
Donna Slettom	CentraCare Clinic River Campus	Clinical
Joyce Dingmann	CentraCare Clinic River Campus	Clinical
	CentraCare Women's and Children's	Clinical
	Other Clinics	
<b>Saint Cloud Hospital</b>		
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Marvin Kiffmeyer	Contracting and Procurement	SCM
Kris Peterson	Supply Chain Management and Support Services	SCM
Joannie Nei	Contracting and Procurement	SCM & Clinical
Jennifer Heidecker	Med 1, Med 2 and Oncology	Clinical
Peggy Lange	Respiratory	Clinical
Diane Gabrielson	North PACU/POH/CSC South PACU, Surgery & Central Processing Department, Surgery	Clinical
Bonnie Curtis	Intensive Care Unit and Surgical Care Unit	Clinical
Amy Junes	FBC/Women's Health	Clinical
Bridgette Worlie	Children's Center (NICU/PEDS/PICU) Child & Adol Specialty Care at Plaza Short Stay/Specialty Clinic	Clinical
Paul Schoenberg	ETC/Trauma Service	Clinical
Sam Stone	Endoscopy, OPS, Endo Plaza, Endo/Outreach	Clinical
Jenelle Brekken	Neuroscience, Spine, Sleep Center, Neurodiagnostics	Clinical
Kelen Sohre	Bone and Joint Center/Rehabilitation Center	Clinical
Mary Arnold	Cardiac Cath Lab (Electro-physiologists, etc.) Central MN Heart Center, ECG, EECp, Pacemaker, Echo, Cardiac Rehab, Stress Lab/Nuclear Cardiology,	Clinical
Laurie Annett	Telemetry, CPRU, CCU	Clinical
Brenda Swendra-Henry	Imaging	Clinical
Jeremy Angell	Lab	Clinical
Ellen Simonson	Infection Control	Resource
Karen Witzman/Karen Dinndorf	Employee Health Service	Resource
Kristi Patterson	Clinical Utilization	Resource
Greg Klugherz	SCH Administration	Resource
<b>Ad Hoc Members (receive minutes and agendas to determine when to attend)</b>		
Donna Braun	Dialysis	Clinical
Jane Vortherms	Coborn Cancer Center (Medical and Radiation Oncology),	Clinical
Cheryl Pflipsen	Home Care/Hospice	Clinical
Karen Kinsley	Surgery Center at Plaza	Clinical
Shar Wallack	Family Practice Clinic – Mid-Minnesota Residency	Clinical
Diane Buschena-Brenna	CentraCare Plaza – Surgery Center and Mid-MN	Clinical
Sue Omann/Amy Gorecki	WOCN	Clinical
Jennifer Kime	Administrative Nursing Supervisors; Patient Care Support	Clinical

## Family Members' Informal Roles in End-of-Life Decision Making in Adult Intensive Care Units

Sponsored by the Nursing Research Committee

Submitted by Roberta Basol MA, RN, NE-BC

To support the process of effective family decision making, it is important to recognize and understand informal roles that various family members may play in the end-of-life decision-making process. This research ethnographic, prospective study was conducted in 4 intensive care units in one hospital. Participants included health care clinicians, patients, and patients' family members. 157 interviews were conducted with 130 participants. A six member research team used observation, field notes, and semi-structured interviews to examine different perspectives of the end-of-life decision making process. All interviews were taped and transcribed verbatim. Ethnographic research is the study of people in their own environment. The purpose was to identify key roles that family members played in end-of-life decision-making.

Eight informal roles were identified; primary caregiver, primary decision maker, family spokesperson, out-of-towner, patient's wishes expert, protector, vulnerable member, and health care expert. The primary caregiver was described as the person who had spent the most time caring for the patient prior to hospitalization. With admission to the ICU, the primary caregiver was confronted with the reality that it was no longer possible for him or her to care for the ill family member. The role of primary decision maker emerged when there was a need for surrogate end-of-life decision making. Sometimes this role was formally designated by other family members, other times a person was sought out by the nurse. At times there were multiple decision makers identified. The family spokesperson role was encouraged by clinicians because of the need to address families' needs for information efficiently and to facilitate the decision-making process. Many clinicians preferred to deal with one person. Three of the 4 ICUs had this role formally identified in their ICU brochure.

The out-of-towner, described as a family member who had not been involved in the daily care giving and may not have been engaged early in the ICU stay. This person often brought a different perspective to the in-town family's decision-making discussions. When the patient's wishes expert role was enacted, if the family members knew the patient's wishes, collectively the family felt more confident in their decisions. When a person was in the protector and the vulnerable family member roles, they were viewed as vulnerable for some reason, and another family took on the role of protector of the vulnerable person. Commonly these paired roles emerged when adult children believed they needed to protect an older parent. The health care expert was a family member who could influence decision making through a claim of clinical expertise, e.g. nurse, physician. Family members viewed this role as one that had the potential to facilitate the decision-making process.

The study discussion outlined how these roles may contribute to a potentially complicated family dynamic for end-of-life decisions. They also noted not all roles emerge in every family. Situations where other family members came together to support a single member as decision-maker or family spokesperson revealed consensus decision making was more easily achieved. The investigators suggest a closer examination of family meetings and the role of palliative care services, as a way to foster effective end-of-life decision making.

After you have read the summary of this article, please email Debbie Weber at [weberd@centracare.com](mailto:weberd@centracare.com) to have your name entered in a drawing for a meal ticket.

Quinn, J. R., Schmitt, M., Baggs, J., Norton, S. A., Dombeck, M. T., & Sellers, C. R. (2012). Family members' informal roles in end-of-life decision making in adult intensive care units. *American Journal Of Critical Care*, 21(1), 43-51. doi:10.4037/ajcc2012520



## Back to the Basics of Mobility

Written by: Eric Schloe, MPT, CWS

Medications. IV fluids. X-ray. MRI. Surgical procedures. All are possible interventions we provide to our patients when they are admitted to the hospital. We provide these interventions because they are medically indicated and have been proven effective for a given condition.

Much like the interventions mentioned above, mobilization is a critical component of a patient returning to health. As humans we are designed to be mobile. The effects of immobility can be severe, including blood clots, pneumonia, pressure ulcers, increased weakness and loss of independence. Improving mobility can lead to improvements in overall care such as removing Foley catheters sooner which reduces the risk of catheter associated urinary tract infections.

For patients with specific diagnoses, such as pneumonia and congestive heart failure, there are studies that show early mobilization to be effective at reducing the length of stay in the hospital and improving the patients' overall outcome. In reality, most of our patients can benefit from early and frequent mobilization after being admitted to the hospital. This is one area in which we have a big opportunity to make a difference.

Examples of mobility range from having a patient walk in the halls to sitting up in a chair to sitting at the edge of the bed with a variety in between. For patients who are not able to get to a chair, sitting at the edge of the bed offers a change of position and challenges the cardiovascular system while making patients activate core muscles that are important for sitting and standing balance. For patients who are able to stand at the side of the bed but not walk, standing forces them to use leg muscles that will be important for walking, allows muscles to stretch to prevent tightness, and further challenges the cardiovascular system.

Now that we've decided our patient needs to mobilize, we have to determine how that is going to happen. How we mobilize our patients is dependent on a few things. First, how did the patient mobilize prior to being admitted? If the patient wasn't walking prior to admission, chances are he or she will not be able to walk (at least initially) when admitted. Patients who have been transferring using a mechanical lift prior to admission would be expected to continue using a mechanical lift during admission. Second, what is the patient admitted for and has this made the patient weaker or unable to mobilize? For example, if a person is admitted with pneumonia, he or she may be weaker than normal but the pneumonia might not prevent the person from mobilizing. On the other hand, a person admitted with a hip fracture would be expected to have a harder time mobilizing than his or her baseline because of the pain associated with the fracture. Finally, does the patient's medical status allow for mobility out of bed? A person on mechanical ventilation may be able to sit at the edge of the bed or get to a chair, but walking down the hall isn't very likely.

Whatever the mobility is, start with the basics. Work on getting the patient sitting at the edge of the bed first. Then progress mobility as you are able. Remember to keep in mind to stay under the OSHA-mandated 35-pound lifting restriction. Stand next to the bed, move to a chair, walk short distances and gradually increase the distance. If at any point the patient is not able to perform the mobility without assistance, provide the appropriate level of assistance. If the amount of assistance exceeds 35 pounds, don't be afraid to use mechanical assistance such as an EZ Lift, EZ Stand, or ceiling lift. Having to use mechanical assistance is not an excuse to avoid mobilization.

Often times, if a patient is having a hard time mobilizing, physical therapy is involved to work on strengthening, transfer training, gait training and balance with the patient. But that should not be the only time the patient is mobilized for that day. In addition to the mobility performed in therapy, the patient can benefit from more time out of bed to the chair, walking to the bathroom instead of using a urinal or bedside commode, and taking walks in the halls. In addition, nursing does not need to wait until therapy has seen the patient to mobilize that patient. Do the best you can, whether that means having the patient sit at the side of the bed, getting them to the chair, or having them walk. We all need to be responsible for the patient's mobility, whether we provide the encouragement, the setup, the education, or the physical assistance.

Please keep the preceding tips in mind for your patients. Encourage them if they are able to mobilize by themselves and assist them if they can't. Mobilization, as with other interventions we provide, is critical to regaining overall health.

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## Critical Event Notice

Written by: Joy Plamann, MBA, RN, Kris Nelson, RN and Jennifer Burris, CNS

There was a situation recently in the hospital where a patient made very specific and significant threats to staff. Unfortunately, violence against health care workers is a growing problem at our hospital and across the nation. One of SCH's responses to this has been the requirement for patient care staff to attend training on violence prevention and aggression management. All verbal or physical threats should be taken seriously.

Please note the following information:

- When a patient threatens to harm a staff member, security should be notified immediately. They will come up and assess the situation which may involve interviewing the staff member, interviewing the patient, and notifying the police department.

- Documentation should occur as an event note. For example:

**Event note:** Threatening behavior:

D: After explanation of need to draw blood, patient became extremely upset. Yelling, using foul language, and making specific threats to staff. (In these cases, it would be good to cite the exact words the patient uses in the threat).

A: Attempts to calm and provide explanations failed. Code Green called. Security notified of threats made. Patient interviewed by security. MD notified.

R: Patient appeared calm after security visited with patient.

**Progress Note:** No further outbursts of threatening behavior. Plan of care updated to address safety measures for staff.

- An FYI flag should be added to alert staff during this and subsequent hospitalizations of the patient's behavior. You should add a "special health care needs" flag and indicate, for example: "Patient has exhibited behavior outbursts and made threats to harm staff".
- Update the care team communication that an event has occurred to promote thorough shift to shift report.
- The plan of care should be updated to promote consistent actions with the goal to decrease these behaviors and keep staff safe. Consult a Case Manager and/or a CNS to assist with the development of this care plan.
- Below is an example of a care plan that was added after a threatening event occurred.

*Problem:* Risk for Injury to self and others

*Description:* Has expressed threats and threatening behaviors to hospital staff, particularly females

*Goal:* Decrease Behaviors

*Description:* Goal is no verbal or physical threats to staff. Ensure staff safety.

- Initiate measures to protect staff and other patients
  - If verbal or physical threats made, notify security immediately.
  - Assign male caregivers as possible.
  - Case Management to follow – recommend Behavioral Case Manager.
  - Security to accompany patient at discharge.
  - Place sign outside door instructing staff to contact nurse prior to entering room. (This was written for purposes of alerting lab, housekeeping and other hospital staff who may enter room).
  - Cluster cares and minimize unnecessary interruptions.
  - Keep door open. Maintain visibility of staff from hallway when in room.
  - If privacy necessary or unable to maintain intervention above, 2 staff should be in room.
  - Implement personal safety measures.
  - Do not allow patient between staff and exit.
  - Keep door open and lights on for intervention
  - Personal alarms recommended
  - Identify triggering behaviors or events that escalate the patient
- Everyone has varying levels of tolerance for patient behaviors – and, **in all cases**, threats need to be reported and staff supported.

Questions may be directed to Joy Plamann, Medicine Care Center Director and Chairperson of the Aggression Management Task Force: Plamannj@Centracare.com.

## October 5th is Founders' Day

Submitted by: Mallory Mondloch, RN, BS, PHN

**The Honor Society of Nursing, Sigma Theta Tau International (STTI):** In 1922, six nurses founded STTI at the Indiana University Training School for Nurses (now the Indiana University School of Nursing in Indianapolis, IN). The founders chose the name *Sigma Theta Tau* from the Greek words Storgé, Tharsos and Timé meaning "love," "courage" and "honor." Every October 5<sup>th</sup>, known as *Founders' Day*, we celebrate those six founding nurses who established the honor society of nursing



Now, 90 years after it was first established, STTI has over 125,000 active members residing in more than 85 different countries. There are currently 486 chapters at institutions of higher education throughout the world, including those in the US, England, Kenya, Hong Kong, and Australia, just to name a few. *Founders' Day* is the time we recognize the founders' for their contribution to professional nursing, the value of scholarship, and appreciate the impact that STTI has on nursing worldwide.

Our local chapter of STTI, *Kappa Phi-at-Large*, invites you to come and learn more about what STTI has to offer in honor of *Founders' Day*. Active members from *Kappa Phi-at-Large* will be hosting an informational table in Riverfront Dining at the St. Cloud Hospital on October 4<sup>th</sup> from 11:00 am to 1:00 pm. These members will be speaking about the membership benefits, raising awareness about STTI's mission, and be available to answer any of your questions. Treats will be provided for participants that attend this informational table. We hope to see you there!

If you are unable to attend the informational table but would like more information, please visit [www.nursingsociety.org](http://www.nursingsociety.org).

## Funeral Directors to Use "C" Level Garage for Removal of Deceased

Submitted by: Barb Scheiber, RN, BSN, NEC, Director of Patient Care Support

Effective 7:00 am on Tuesday, October 9, 2012, Funeral Directors will no longer use the ETC entrance for removal of bodies. They will be given a temporary badge and elevator key to access the K5 (staff elevator) in the East addition. The Urology Tech (Orderly) will no longer accompany them for every removal on the units. If the body is in the Morgue, the Urology Tech will still need to be called.

Since the east addition is new to them, please assist with navigating to the correct room when needed. Funeral Directors will use the K5 elevator, which is the only one that goes to the "C" level. It is the elevator farthest to the left. If Funeral Directors need assistance accessing the elevator, your help is most appreciated. However, staff are not allowed to accompany them to the "C" level. Only a Urology Tech, Security Officer, or Administrative Nursing Supervisor are authorized for "C" level access.

Thank you in advance for any help you can offer Funeral Directors as we begin this new process.

## Daisy Award Honoree



**Margaret (Peg) Laraway, RN, Family Birthing Center.** Comments from her nominations included: Peg is a post-partum nurse on FBC. Peg gives caring, compassionate nursing care to every one of her patients. Quality, Patient and Family Centered care is evident in Peg's work. She includes the patient and her family in the plan for the day, updates other care providers as needed and respects all people. The quality of nursing care is of utmost importance to Peg. Peg is a great teacher for staff, students and her patients.



A SCH DAISY nurse demonstrates compassion and clinical excellence for his/her patients and families using patient and family centered principles and is an outstanding example of the core values of SCH through their daily work. Throughout the year, St. Cloud Hospital (SCH) employees, Medical Staff, patients and their families can nominate a nurse for the DAISY Award. SCH LPNs, RNs, and APRNs working in designated care centers or employed by SCH are eligible for the award. To nominate a nurse or learn more about the DAISY award, go to CentraNet/ Recognition/DAISY Award, download a form, fill it out and send to Brenda Ackerman in Administration.

## Clinical Ladder

Congratulations to the following RNs for achieving and/or maintaining their Level III Clinical Ladder Status:

**Josie Asplund** **Oncology**  
Oncology Certified Nurse  
Creator: Oncology Nursing Resource: Leukemic Patient Medication Safety Committee

**Melany Jungles** **Surgical Care 1**  
Medical Surgical Certified Nurse  
Presenter: Cultural Considerations  
ROE Committee

**Jennifer Couzens** **Surgery**  
Certified Perioperative Nurse  
Presenter: Day in Surgery & Anesthesia Overview  
Perioperative Conference Planning Committee

**Carol Thelen** **Coborn Cancer Center**  
PI: 7 Audit  
EBP Lead: Family Presence During Radiation  
ROE Committee

**Robert Davidson** **Post Anesthesia Care**  
Critical Care Certified Nurse  
PI Committee  
EBP: Family Visitation in the PACU

**Kristi Tomporowski** **Surgical Care 1**  
PI: JCAHO Tracer Audit  
SCRUBS  
Preceptor

**Julie Dockendorf** **Medical 2**  
Medical Surgical Certified Nurse  
Facility Planning Move Committee  
PI: Code Blue & Volumes Audit

**Lynn Wellner** **Medical 2**  
EPIC Super User Committee  
EBP: Skin Ulcers on Admission  
Staff Governance

## Upcoming Education & Professional Development

### October 2012

- 1/2 Pediatric Cert Review Course, 7:30am- 4:00pm, Windfeldt Room, Plaza
- 5 NCI Initial Course, 2:00pm-10:30pm, Spruce Room
- 9 5<sup>th</sup> Annual Lessons for Professionals: Optimizing Care for the Seriously Ill and Dying Patient, 7:30am-4:30pm, Windfeldt Room, Plaza
- 11 NCI Initial Course, 7:30am-4:00pm, Windfeldt Room, Plaza
- 16 NCI Refresher Course, 8:00am-12:00pm, Hughes Mathews Room, Plaza
- 16 NCI Refresher Course, 12:00pm-4:00pm, Hughes Mathews Room, Plaza
- 19 PEARS Course, 8:30am-3:30pm, Skyview Conference Room
- 22 ACLS Refresher Course, 9:00am-5:30pm, Aspen Room
- 25 Harvest the Fruits of Orthopedic Nursing 2012, 7:30am-4:30pm, Windfeldt Room, Plaza
- 25/26 Basic ECG Course, 8:00am-4:00pm, Skyview Conference Room
- 29 NRP Course, 8:00am-12:00pm, Oak Room
- 29 NRP Course, 1:00pm-5:00pm, Oak Room
- 31 NCI Initial Course, 8:00am-4:30pm, Aspen Room
- 30/31 TNCC Initial Course 7:30am-5:30pm, St. Cloud Hospital Conference Center

Please call the Education & Professional Development Department at ext. 54268 if you have any questions.



*Linda Donabauer passes the Clinical "Ladder" to new Facilitator, Jeanne Friebe effective October 1st.*

