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# Building the Foundations of Practice of the LPN and CMA in Ambulatory Care

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Building the Foundations of Practice of the LPN and CMA in

**Ambulatory Care** 



Renee Doetkott, MSN, RN

#### Introduction

The practice of the RN is well defined and supported across the profession. But, there is little published information supporting the practice of the LPN and MA in ambulatory care

#### Question

What type of structure is needed to support:

- ☐ Standardized Ambulatory Practice
- ☐ Staff working safely to the top of License/Scope
- ☐ Identification of Risk
- ☐ Growth, Retention and Recognition

## Methodology (Construction)

- Standards of Practice
- ☐ Standardized Job Descriptions
- □ Scope of Practice Policy→ Function and Task Tool

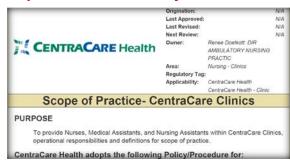
#### Result

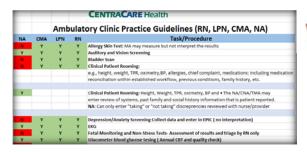
#### **Standards of Practice & Job Descriptions**

Reflective in Orientation Checklists



#### **Scope of Practice Policy & Function Tools**







### **Implications**

- ✓ Supports shared decision making with leaders
- ✓ All new hires are trained on scope through orientation and education
- Helps to identify care strengths and gaps
- ✓ Supports our vision for increased partnerships with local colleges in offering ambulatory care curriculum and experiences

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